

**OFFICIAL INQUIRY
EMPLOYEE INFORMATION AND ACKNOWLEDGMENT FORM**

Please read carefully and initial each section:

I have been informed and I understand this is an official inquiry involving matters related to my official duties as a federal employee.


I have been informed and I understand, as a federal employee, I am required to cooperate with this official inquiry and provide truthful answers.

You are hereby directed not to discuss your statements or testimony with other witnesses or persons.




SIGNATURE
PRINTED NAME

18 Nov 10 DATE

*I don't want a Union
Representative present.* 

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).
PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.
ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management.
DISCLOSURE: Disclosure of your SSN and other information is voluntary.

Table with 4 columns: 1. LOCATION (BLDG 7, Room 318, 3rd Floor), 2. DATE (2010/11/18), 3. TIME (0815), 4. FILE NUMBER (15-6 Whistleblower), 5. LAST NAME, FIRST NAME, MIDDLE NAME, 6. SSN, 7. GRADE/STATUS (GS-0083-06)

8. ORGANIZATION OR ADDRESS
DES, ANAD

9. [Redacted], WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

- 1. Statement. I am a GS-0083-06 (Detailed as a SGT) OPM Career Field and Grade) who was hired on 27 October 2008 (day, month, year) and I'm currently assigned to the Directorate of Emergency Services, Anniston Army Depot.
2. Q: To the best of your recollection what security force training did you receive prior to being hired at ANAD?
2. A: I was a Deputy Sheriff at Etowah, AL from 2002 to 2005; I am AL Post certified and attended the Northeast AL Police Academy for Jail Management in 2002; In 2003, I attended the Jefferson County Sheriff Academy (12-16 week course); I have numerous continuing education credits and certifications; and from 1994 to 1997, I served as an Infantrymen on active duty.
3. Q: What shift do you work at DES, ANAD?
3. A: Day shift X6000 from 1900 to 0745, 4 days on 3 days off, not counting overtime.
4. Q: What is your current security post (post number, gate number, or patrol number)?
4. A: Detailed as a Sergeant (Post 1 (Radio Office); 7 (Arms Room Issue); 11 (IDS in the Chemical Area), 12 (Access gate coming into the Chemical area), 12A (Post at Demil Site itself).
5. Q: Are you certified in the Chemical Personnel Reliability Program (CPRP)?
5. A: Yes.

UNIFORMS:

- 6. Q: What insignia (DA Police or DA Guard) do you wear on your cap, shoulder, and badge?
6. A: DA Police.
7. Q: Since your hiring have you worn the same insignia? If no, when did it change and what changed?
7. A: I have worn the same insignia and DA Patch. Only change was to add a US Flag to my right shoulder.

- Training:
8. Q: Did you receive any local security force training after you were hired at ANAD?
8. A: Yes. I went through a 4-week course at ANAD and I also attend a 9-week USAMPS Police Academy from Mar - May 2009. Mr. Bryant Mathis was the main instructor for the 4 week course, and for firearms training members of the SRT provided the training. The 4-week course covered vehicle searches, operating the M113, basic firearms (M16, 9 MM, SAW and 12 Gauge shotgun), recognizing different explosive devices, a lot of PowerPoint and videos, a Physical Agility test, CPR and first aid, a drive around the installation and visits to the various posts.

- 9. Q: Did the training include formal classroom training and hands-on training?
9. A: Yes. for Classroom and some hands on training.

Table with 2 columns: 10. EXHIBIT (Interview), 11. INITIALS OF PERSON MAKING STATEMENT, PAGE 1 OF 3 PAGES

ADDITIONAL PAGES MUST CONTAIN THE HEADING *STATEMENT OF _____ TAKEN AT _____ DATED _____

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF [REDACTED]

TAKEN AT 0815

DATED 2011/11/18

9. STATEMENT (Continued)

10. Q: If you received security force related training, how soon did you receive it after you started working for the Directorate of Emergency Services (DES) at ANAD?

10. A: Immediately after in processing which took a day or two.

11. Q: To the best of your recollection, if you received initial security force related training, how long was the security force training?

11. A: 4 Weeks, Monday thru Friday.

12. Q: Do you have a current Training Officer and have you had more than one?

12. A: Yes. My training Officer is [REDACTED] I have had other training Officers since I have been here who have presented or taught other classes and courses. [REDACTED] is my current rater.

13. Q: Name your current and former Training Officers?

13. A: See answer to question 12.

14. How long have you had the same Training Officer?

14. A: My first rater was [REDACTED] who has retired. [REDACTED] has been my Rater and Training Officer for about a year.

15. Q: Prior to being posted to your first security assignment or post, by yourself, did you receive any on the job related training?

15. A: Yes.

16. Q: Did the training include being paired with an experienced DES security force member who had performed the security duties at that location?

16. A: Yes, One of the first one's I remember is Checkpoint 5A (First Gate on to the Demil Access Road). I was paired with an experienced GS-0085 (DA Guard) for a few weeks. It is a two person position.

17. Q: Do you feel you received adequate security training to perform the required tasks at your assigned security post/s prior to being assigned to that post/s?

17. A: Yes and it is true for all the posts I have been assigned to. I came from working as a civilian police officer off the street and the tasks I had to perform at ANAD were relatively easy and I didn't need a lot of training to check ID Access Badges or inspect a designated vehicle that drove through my checkpoint.

18. Q: What would you do if you were confronted with a task or situation, while at your security post, and you were unsure as to how to proceed?

18. A: I would halt operations and call my supervisor or the Desk Control Officer (DCO) and ask for assistance. For example, if somebody tried to gain access to ANAD and they didn't have a photo ID or if they have a discrepancy on their insurance information, something of that nature, I would call the Desk, a SGT, or a LT for assistance.

19. Q: Are you familiar with the term Field Training Program (FTP)?

19. A: Yes.

20. Q: Can you describe in your own words what the Field Training Program is?

20. A: It ensures an employee (GS-0083 or a GS-0085) knows and is capable of performing the duties they need to perform.

21. Q: Do/Did you receive security training as part of the FTP?

21. A: Yes. I attended the USAMPS Police Academy between Mar- May 2009. I am going through my FTP with [REDACTED]. It has been sporadic. I have a FTP binder, but I don't know if I have completed my FTP yet. [REDACTED]

INITIALS OF PERSON MAKING STATEMENT

PAGE 2 OF 3 PAGES

9. STATEMENT (Continued)

Security Force Duties:

22. Q: Do your current security force duties include any security guard/protective services functions? If yes, describe.

22. A: Yes. It is my primary duty and includes things like: manning gates, checkpoints, and posts; checking incoming traffic for decal and badges, conducting vehicle inspections. I have conducted some vehicle patrols checking doors to ensure building are secured; and responded to alarms.

23. Q: Do your current security force duties include any law enforcement/security police functions? If yes, describe.

23. A: From my perspective and previous civilian experiences, I don't believe I have performed any police functions though I am a Police Officer.

24. Q: Is an SOP or post instruction that outlines your duties for your daily security assignment available to you at your duty location (post, vehicle patrol, etc.)?

24. A: Yes. All the post and check points have them and I have my own copy in my duffle bag.

25. Q: Have you observed a Guard perform law enforcement/security police functions? If yes, describe when, where, and how?

25. A: It kind of depends, some folks believe if they are on a patrol they are performing a more police like duty. I don't believe taking a sworn statement is a police officer type duty.

26. Q: Have you observed a Police Officer perform security guard/protective services functions? If yes, describe when, where, and how?

26. A: Yes. I perform security guard functions everyday.

27. Q: Do you know of any other persons who might have useful information with regard to the subject of this 15-6 investigation or any other information or documents you believe may be relevant to this inquiry. If so, identify the individual/s or relevant information, and provide a copy of the documents.

27. A: Personally, I have a hard time with a GS-0085 (Security Guard) with no law enforcement experience training me on a subject I have experience on and I am familiar with. Like the allegations states we have two different job series but have no distinction in duties or uniform. While on the job, I noticed quickly that the standards I had to meet in physical fitness were different than what the Security Guards had to meet, and many of them were disabled veterans who could have difficulty meeting my standard as a newly hired Police Officer.

AFFIDAVIT

I, [redacted], HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 3. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE; I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

[redacted signature]

(Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 18 day of November, 2010 at BLDG 7, ANAD.

ORGANIZATION OR ADDRESS

[redacted signature]

(Typed Name of Person Administering Oath)

15-6 Investigating Officer

(Authority To Administer Oaths)

ORGANIZATION OR ADDRESS


INITIALS OF PERSON MAKING STATEMENT


[redacted initials]


PAGE 3 OF 3 PAGES

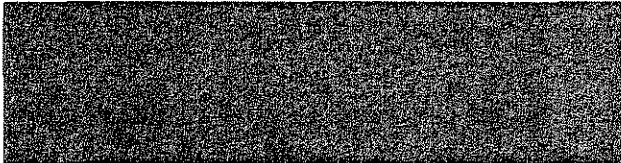
**OFFICIAL INQUIRY
EMPLOYEE INFORMATION AND ACKNOWLEDGMENT FORM**

Please read carefully and initial each section:

 I have been informed and I understand this is an official inquiry involving matters related to my official duties as a federal employee.

 I have been informed and I understand, as a federal employee, I am required to cooperate with this official inquiry and provide truthful answers.

 You are hereby directed not to discuss your statements or testimony with other witnesses or persons.



SIGNATURE
PRINTED NAME

18 Nov 18 DATE

*I do not want to have a
Union Representative here.*

Ech 38

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).
PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.
ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management.
DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION: BLDG 7, Room 318, 3rd Floor
2. DATE (YYYYMMDD): 2010/11/18
3. TIME: 1000
4. FILE NUMBER: 15-6 Whistleblower
5. LAST NAME, FIRST NAME, MIDDLE NAME: [REDACTED]
6. SSN: [REDACTED]
7. GRADE/STATUS: GS 0085-08/GS-1712-12
8. ORGANIZATION OR ADDRESS: DES, ANAD

9. I, [REDACTED], WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:
1. Statement. I am currently a GS GS-1712-12 (Training Administrator for ANAD). I moved to this position around the Spring of 2009. I was initially hired in Jan 1999 within the Directorate of Emergency Services, Anniston Army Depot as a Priority Placement and though I was a GS-0085-07, I was assigned to a GS-0085-05 slot until a LT position became available. I converted to a GS-1712-09 in 2003 and then served as the DES, ANAD Training coordinator until I assumed my most recent duties.
2. Q: To the best of your recollection what security force training did you receive prior to being hired at ANAD?
2. A: I was a MP and served from 1971 to 1991 and retired as a First Sergeant. I was hired in April 1995 at Ft McClellan as a GS -0085-04 and served in that capacity until 1997 when I completed a degree in computer science and went to work for the DOIM there until it was BRAQed in 1999.
3. Q: What shift did you work?
3. A: I was part time on the day shift and then moved to a swing shift as a DA Guard. For several months I was dual hatted as a LT and as the DES Training Officer and I worked a regular day shift.
4. Q: Are you certified in the Chemical Personnel Reliability Program (CPRP)?
4. A: Yes.
UNIFORMS:
5. Q: What insignia do DA Guards and Police Officers wear that are assigned to DES, ANAD?
5. A: All DA Police and Guards wear the same patches and badges. They are the identified DA police badges and patches from AR 190-56 shown at Figure 6-1 and 6-3.
6. Q: Since your hiring, have DA Guards and DA Police worn the same insignia? If no, when did it change and what changed?
6. A: Always wore the same, but did not get DA Police until 2008. The only other change was the addition of the US Flag on the right shoulder.
7. Q: Did you make the initial decision for DA Guards and DA Police to wear the same insignia? If No, who did, if known, or when, was that decision made?
7. A: No I did not make the decision and I don't know who did.
8. Q: What regulatory guidance has been cited by ANAD that supports the DA Guards wearing DA Police insignia?
8. A: I don't know. I was told that it was always that way at ANAD and when I was hired I changed my DA Guard patches and insignia to DA Police. [REDACTED]

10. EXHIBIT: Interview
11. INITIALS OF PERSON MAKING STATEMENT: [REDACTED]
PAGE 1 OF 8 PAGES

ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF [REDACTED] TAKEN AT [REDACTED] DATED [REDACTED]"
THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF [REDACTED]

TAKEN AT 1000

DATED 2011/11/18

9. STATEMENT (Continued)

9. Q: Has the insignia DA Guards wear within DES, ANAD been the subject of inspections and what were the results of these inspections?

9. A: Yes. I recall multiple inspections have raised the question but the Police insignia were never changed. My first patch was ANAD Police patch. I recall then going to a DoD Patch and then later to the DA Police patch.

10. Has any documentation been signed by a previous commander in response to an inquiry of finding during an inspection as to why DA Guards were wearing police insignia? If yes, when, what inspection, and who signed the memorandum.

10. A: I am not aware of any.

11. Q: In your capacity as a leader within DES, how many commanders and which commanders have you briefed with regard to DES uniform related issues, including but not limited to the continuation of DA Guards wearing DA Police insignia?

11. A: I haven't briefed anyone.

12. Q: Were there any operational, esprit de corps, or financial reasons which supported DA Guards wearing DA Police insignia?

12. A: Yes. When the GS-0083 Police were being hired, the GS-0085 had concerns that DA Police were taking their jobs. By retaining the same uniforms it ensured all were treated the same way within DES. There was an operational aspect to, that the ANAD workforce would react differently to a DA Police than a DA Guard when DES interacted with them.

13. Q: Based on your professional experience, of the two regulations (AR 670-10 and AR 190-56), which do you believe takes precedence with regard to the wearing of DA Guard and DA Police insignia? Why?

13. A: Last thing I heard was that AR 190-56 took precedence. Newest regulation takes precedence.

Training:

14. Q: Who is responsible for establishing DES, ANAD's security force Training Program?

14. A: The Director has overall responsibility based on the regulatory guidance and it was my job to develop and implement it.

15. Q: Does DES's security training include formal classroom training and hands-on training?

15. A: Yes it has both.

16. What are the local and external components of the DES, ANAD's Security Training Program for DA Guards and DA Police? Are they different? If so how and why?

16. A: Prior to the publishing of the Standardized Training (ST) for Police and Guards we used the different MP regulatory guidance (AR 190-59, AR 190-58, AR 190-14, AR 190-56, AR 50-6, ANCA Regulation, etc.) to develop the required training materials. When AR 190-56 in 2006 came out it added and dropped some training requirements and it also provided POIs (web site) and enhanced our training. Prior to my taking over the DES training mission I had photo copies of lists of training from the different regulations. I built the first integrated DES Training Plan in 2003. I scheduled specific training on a quarterly basis and developed lesson plans and PowerPoint presentations prior to 2006. For example I consolidated use of force and deadly force into one training package. After 2006 we used the USAMPS POIs which I published in a Annual DES Training Plan. HQ ACM [REDACTED] had posted the POIs to a centralized website for AMC use. The 2006 regulation identified the requirement to send DA Police to the USAMPS academy or request a waiver; and it stated that an academy for DA Guards would be established in the future.

17. Q: How soon do DA Guards and DA Police receive local security training after an individual starts working for the Directorate of Emergency Services at ANAD?

17. A: It starts the first day after they complete improcessing and begins in Building 66 (DES Training BLDG). They get 4 weeks (160 hours). The USAMPS POIs include 120 hours of training and then they get another 40 hours of ANAD site specific training. This is not part of the formal FTP.

18. Q: How long is the local initial security force related training?

18. A: As mentioned in #17, it is 160 hours. [REDACTED]

INITIALS OF PERSON MAKING STATEMENT [REDACTED]

PAGE 2 OF 8 PAGES

[REDACTED] 19. Q: Who manages, presents, and documents the security force training for individual DA Guards and DA Police Officers?

19. A: For the 160 hours I use to (4 or 5 classes with 3- 12 Police Officers) and will continue to provide part time help until they hire my replacement. The last two classes for DA Police were presented by SRT personnel, after I had already moved to my new training position at the garrison level. I was also responsible for developing and publishing the FTP IAW AR 190-56. The ANAD FTP has 4 phases. Week 1 the DA Police is under continuous observation by his/her FTO. The 2nd week the DA Police is observed by a different Training Officer. The third week follows a similar pattern and the 4th week the Police Officer has more hands on actions and he/she responds to different scenarios. Crawl, Walk, Run. The FTP starts after the DA Police has completed his/her Police Academy or has received a waiver.

20. Q: Does each DA Guard and DA Police Officer have a Training Officer and have they had more than one? Why?

20. A: Each shift has a training coordinator, each Police Officer has a FTO, and the LTs do the training.

21. How long is an individual DA Guard or DA Police Officer assigned the same Training Officer?

21. A: I don't know.

22. Q: Prior to being posted to their first security assignment or post by themselves, what security training does a DA Guard or DA Police Officer receive? Is the training the same or different for a DA Guard or DA Police Officer serving at the same post?

22. A: All new employees go through the 160 new hire training. This covers multiple topics that are general in nature to police/guard work at ANAD.

23. Q: Does the training include being paired with an experienced DES security force member who has performed the security duties at that location?

23. A: Yes. To the best of my knowledge.

23. a. Q: Are DA Guards paired with New DA Police Officers? If yes, why?

23. a. A: Yes..

23. b. Q: Are DA Police Officers paired with New DA Guards? If yes, why?

23. b. A: There has not been any new hire DA Guard since the DA Police hiring process began in late 2008. [REDACTED]

[REDACTED] 23. c. Q: Are DA Police Officers paired with other DA Police Officers? If yes, why?

23. c. A: Yes.

24. Q: Do you believe DA Guards and DA Police Officers received adequate security training to perform the required tasks at a security post prior to being assigned to that post? Why or why not?

24. A: Yes. They go through the initial 160 hours of training and receive training and supervision from their LTs. During peak hours the LTs are at critical access points and posts.

25. Q: What should a DA Guard or DA Police Officer do if they were confronted with a task or situation, while at their security post, and they were unsure on how to proceed?

25. A: IAW with SOPs and POIs they contact the Police Control Desk or their supervisor.

26. Q: Has DES, ANAD established a Field Training Program (FTP), IAW 190-56)?

26. A: Yes

27. Q: Can you describe in your own words what the Field Training Program is?

27. A: It is a crawl, walk, run program. The Program started off with the training subjects in AR 190-56 and the DA Police start with close supervision moving to less supervision, ultimately getting daily and week evaluations and then being certified on the different tasks by an FTO

28. Q: Who is required to receive security training as part of the FTP?

28. A: Right now it is only for DA Police. That is all we are hiring now. If we were to hire DA Guards I would run them through the same FTP as the DA Police, absent the DA Police Academy.

29. Q: When and why did DES, ANAD establish a FTP?

29. A: I believe I put it in the plan in 2008. Prior to that date we covered many of the subjects in the FTP with our initial and annual training, but we didn't call it that. We established it IAW AR 190-56. [REDACTED] wrote a memorandum stating the new provisions of AR 190-56 would not be implemented until the contract was renegotiated because of potential changes in conditions of employment.

30. Q: Prior to establishing the FTP did DES, ANAD have a published Security Training Program for Police and Guards? If yes, for how long, and describe it.

30. A: Yes begun in 2003. [REDACTED]

[REDACTED] 31. Q: Are DA Guards and DA Police Officers both enrolled in the FTP?

31. A: No. Only newly hired DA Police. All of our DA Guards have been here for a long time. They are all enrolled in the annual recurring training (Annex B).

32. Q: What is included and how do you present FTP related training?

32. A. Training under the FTP is conducted in both an instructional mode and hands on. USAMPS POIs are used.

33. Q: How do you document FTP Training?

33. A: Each DA Police has an FTO Binder with the required forms. TEDS has also been used intermittently for 2 years. Refresher training is captured by subject in TEDS and in paper records.

34. Q: How do you document local and recurring security training for DA Guards and DA Police Officers within DES?

34. A: See answer to question 33.

35. Q. What local security training do you present to new DA Guards and DA Police Officers that are hired by DES, ANAD?

35. A. There is a 160 hour block of instruction. All tasks are covered in the annual training plan.

36. Q. What local training do Police or Guards receive before being assigned to a specific post? Are there any differences in the training each receives/ If so, describe?

36. A: There is no difference. They all get the same training using the required POIs.

37. Q: In addition to the training requirements outline in AR 190-56 does DES, ANAD provide any additional or specialized training based on specific missions performed at ANAD?

37. A: Yes. All material and topics (Chemical Surety, first aid, IDS, HAZWOPER, CBRNE, AT/FP, etc.) are laid out in the annual training plan.

Security Force Duties:

38. Q: How is the Security Force within DES, ANAD organized?

38. A: Divided into two main divisions that handle both day and night shifts, and a separate HQ element and SRT.

39. Q: How many DA Guards are authorized and on hand? [REDACTED]

[REDACTED] 39. A: I don't know.

40. Q: How many DA Police Officers are authorized and on hand?

40. A: I believe 45 are on hand.

41. Q: When was the first DA Police Officer hired and what grade levels are being hired?

41. A: I believe it was OCT 2008. They were all hired at a GS06 grade level.

42. Q: What prompted ANAD to hire DA Police Officers to replace DA Guard vacancies?

42. A: I don't know.

43. Q: Who made the decision to add DA Police Officers to DES and why?

43. A: I don't know.

44. Q: What has the impact of that decision been on day-to-day security operations?

44. A: Increased animosity within the DES security force. However, conditions have improved between DA Police and DA Guards.

45. Q: Does DES, ANAD have an SRT and is it a full time force?

45. A: Yes.

46. Q: How long has ANAD had an SRT?

46. A: Since at least 1999, when I was hired.

47. Q: Who is assigned (DA Guards, DA Police, etc.) to the SRT and why?

47. A: All are DA Guards except for one DA Police that recently resigned.

48. Q: Does the SRT perform both guard/protective services and law enforcement/security police functions? If yes to either, describe.

48. A: They perform all functions.

49. Q: Do Guards and Police Officers assigned to DES (Non SRT) both perform guard/protective services functions? If yes, describe.

49. A: Yes. DA Police do them daily.

50. Q: Do Guards and Police Officers assigned to DES (non SRT) both perform law enforcement/security police functions? If yes, describe. [REDACTED]

[REDACTED] 50. A: Yes, both. Law enforcement issues are very limited given the security posture, nature of the population and the work at ANAD.

51. Q: Who approved the job descriptions for the DA Guard, DA Police Officer, and SRT positions.

51. A. I don't know [REDACTED]

///End of Statement///

STATEMENT OF [REDACTED]

TAKEN AT 1000

DATED 2010/11/18

9. STATEMENT (Continued)

52. Q: Is an SOP or post instruction that outlines security duties available at each DA Guard/DA Police Officer at each duty location (post, vehicle patrol, etc.)?

52. A: Yes at each post and they are included in the ANAD site specific training.

53. Q: How is ANAD similar or different from other Army Installations when it comes to day-to-day installation level DA Police and DA Guard functions.

53. A: There are more DA Guard functions here because we are protecting the ammo and chemical, industrial areas, and the check points and entry control points are traditional guard type functions.

54. Q: Do you know of any other persons who might have useful information with regard to the subject of this 15-6 investigation or any other information or documents you believe may be relevant to this inquiry. If so, identify the individual/s or relevant information, and provide a copy of the documents.

54. A: My personal opinion is that this investigation and other previous investigations, that are similar in nature, are being driven by a small group of DES personnel that enjoy raising issues in an attempt to create disharmony and generate confusion within DES in an effort to keep the DES leadership in a reactive mode. Based on my 36 years of law enforcement and security experience, a majority of the DES personnel are very motivated and dedicated to being a member of a very professional organization, and during the past 11 years within DES, I have seen numerous changes and improvements. And when issues arise the leadership normally is proactive in resolving the issues to the benefit of the employees and ultimately to the benefit to the depot. Every DA Guard who came in as GS-0085-04 has been promoted to a GS-0085-06. GS-0085-05s have been promoted to GS-0085-06s. Virtually all DES personnel have been upgraded at least one grade.

///End of Statement///

AFFIDAVIT

I, [REDACTED], HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 2. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

[REDACTED SIGNATURE]
(Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 18 day of Nov 2010, at BLDG 9, ANAD

[REDACTED SIGNATURE]
(Signature of Person Administering Oath)

ORGANIZATION OR ADDRESS

(Typed Name of Person Administering Oath)

15-6 Investigating Officer

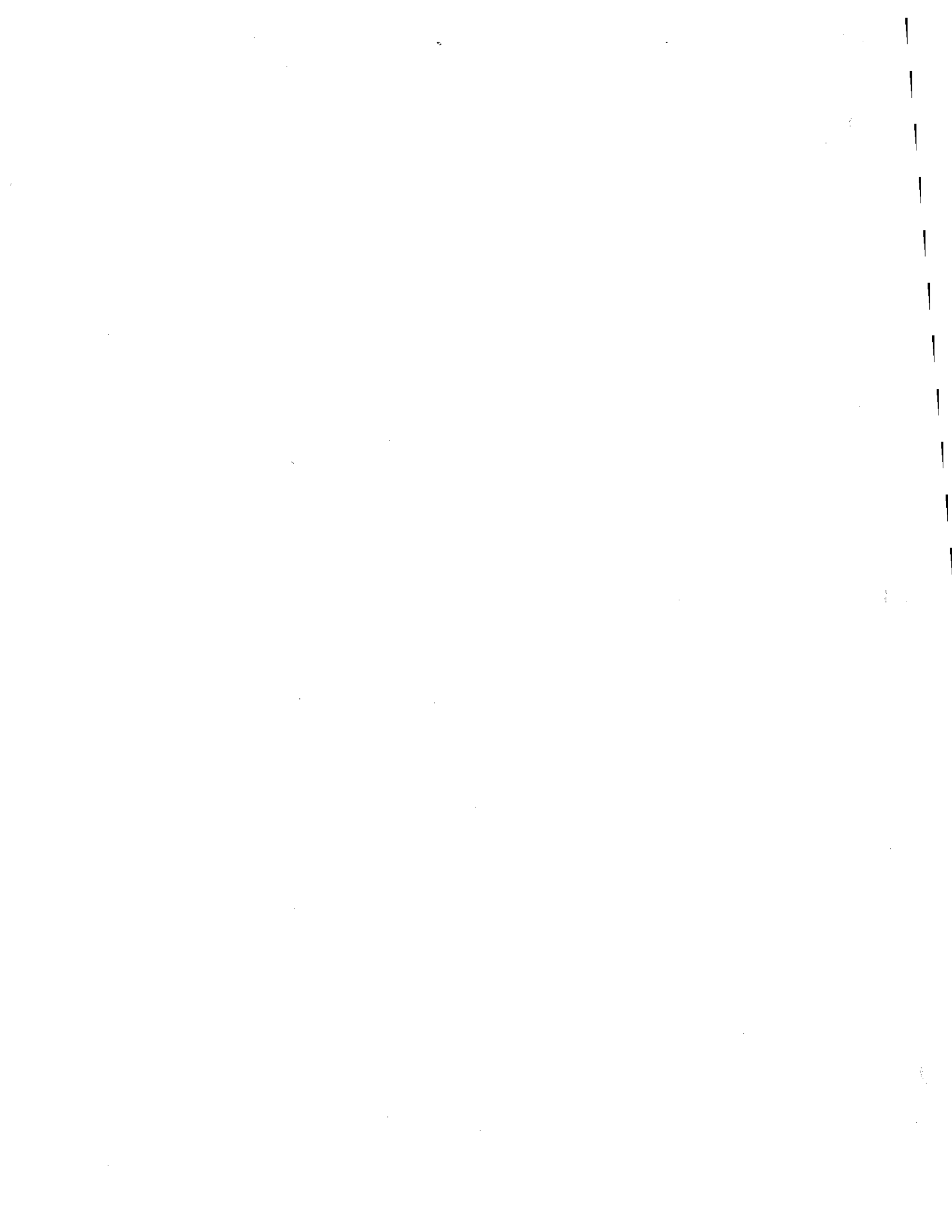
(Authority To Administer Oaths)

ORGANIZATION OR ADDRESS

INITIALS OF PERSON MAKING STATEMENT


[REDACTED INITIALS]


PAGE 8 OF 8 PAGES




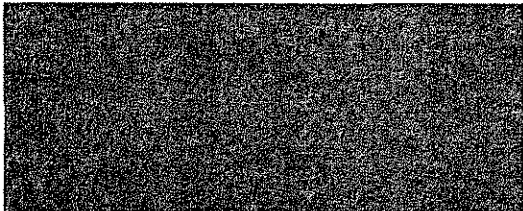
**OFFICIAL INQUIRY
EMPLOYEE INFORMATION AND ACKNOWLEDGMENT FORM**

Please read carefully and initial each section:

 have been informed and I understand this is an official inquiry involving matters related to my official duties as a federal employee.


 have been informed and I understand, as a federal employee, I am required to cooperate with this official inquiry and provide truthful answers.

 have hereby directed not to discuss your statements or testimony with other witnesses or persons.



SIGNATURE
PRINTED NAME

18 NOV 10 DATE

I don't want a Union Representative Present During this Interview. 

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).
PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.
ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.
DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION BLDG 7, Room 318, 3rd Floor	2. DATE (YYYYMMDD) 2010/11/18	3. TIME 1930	4. FILE NUMBER 15-6 Whistleblower
5. LAST NAME, FIRST NAME, MIDDLE NAME [REDACTED]	6. SSN [REDACTED]	7. GRADE/STATUS GS-0085-06	
8. ORGANIZATION OR ADDRESS DES, ANAD			

9. [REDACTED], WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

1. Statement: I am a GS-0085-06 (OPM Career Field and Grade). I was hired on 7 Sep 2004 (day, month, year) and I'm currently assigned to the Directorate of Emergency Services, Anniston Army Depot.
2. Q: To the best of your recollection what security force training did you receive prior to being hired at ANAD?
2. A: I served 20 years (1978 to 1998) as a MP and retired as a Staff Sergeant (E6) and I also served as a Boot Camp Instructor for juveniles from Jun 1998 until May 2004 at Coosa Valley Youth Services in Anniston, AL.
3. Q: What shift do you work at DES, ANAD?
3. A: I work on the X6000 shift (Night Shift) from 1900 - 0745 hours, 4 days on 3 days off, not counting overtime. We must perform at least one mandatory overtime day per week.
4. Q: What is your current security post (post number, gate number, or patrol number)?
4. A: Today, I was on car 85 (It is a two man patrol on the outer perimeter of the CIA boundary), but my assignments change daily.
5. Q: Are you certified in the Chemical Personnel Reliability Program (CPRP)?
5. A: Yes.

UNIFORMS:

6. Q: What insignia (DA Police or DA Guard) do you wear on your cap, shoulder, and badge?
6. A: DA Police.
7. Q: Since your hiring have you worn the same insignia? If no, when did it change and what changed?
7. A: I have worn the same insignia and DA Police Patch. Only change was to add a US Flag to my right shoulder.

Training:

8. Q: Did you receive any local security force training after you were hired at ANAD?
8. A: Yes, I went through a three week orientation course (approximately 150 hours; 10 hours per day for five days a week). It was presented by [REDACTED]. I'm a trainer and trained in the military and if I were to evaluate the training we received I would say it was below average. The instructor talked about his experience and the subject material was vague. We qualified on the range, we did a PT test, we went over the SOPs, we visited post 3 in the van, I drove the M113, and some material was hard to see (overheads of Forms and SOPs, projected on a viewgraph machine).
9. Q: Did the training include formal classroom training and hands-on training?
9. A: Yes for Classroom and some hands on training (M113, went to the rifle and pistol ranges, took the physical fitness test).

10. EXHIBIT 10. Interview	11. INITIALS OF PERSON MAKING STATEMENT [REDACTED]	PAGE 1 OF 3 PAGES
------------------------------	---	-------------------

ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____"

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF [REDACTED]

TAKEN AT 1930

DATED 2011/11/18

9. STATEMENT (Continued)

10. Q: If you received security force related training, how soon did you receive it after you started working for the Directorate of Emergency Services (DES) at ANAD?

10. A: I started it in the first month. As I recall there were 10-15 DA Guards that went through the training with me.

11. Q: To the best of your recollection, if you received initial security force related training, how long was the security force training?

11. A: 3 weeks.

12. Q: Do you have a current Training Officer and have you had more than one?

12. A: Yes. My current Rater is [REDACTED] and my Training Officer is [REDACTED]. I believe my first Training Officer was [REDACTED]. I don't like having different Training Officers because of different interpretations.

13. Q: Name your current and former Training Officers?

13. A: See answer to Question 12.

14. How long have you had the same Training Officer?

14. A: They change about every six months.

15. Q: Prior to being posted to your first security assignment or post, by yourself, did you receive any on the job related training?

15. A: No. My first assignment was at gates and posts. I was told to the best I could, read the SOPs and POIs, and call the Desk Control Officer if I had any questions.

16. Q: Did the training include being paired with an experienced DES security force member who had performed the security duties at that location?

16. A: Yes, but the individuals I was posted with didn't know much more than I did.

17. Q: Do you feel you received adequate security training to perform the required tasks at your assigned security post/s prior to being assigned to that post/s?

17. A: No, while I knew how to do the basic tasks from my MP experience, I was not familiar with the local vehicle decals, passes and badging system and other unique local procedures.

18. Q: What would you do if you were confronted with a task or situation, while at your security post, and you were unsure as to how to proceed?

18. A: I would call 6222 and talk to the Desk Control Officer and have them send a LT to our location. However, the time delays could cause someone at a gate to become belligerent and frustrated. Additionally, in some cases, I felt I should be able to take care of a situation but I was not able to act without higher approval and I felt embarrassed because of the time delay.

19. Q: Are you familiar with the term Field Training Program (FTP)?

19. A: Yes, correctly.

20. Q: Can you describe in your own words what the Field Training Program is?

20. A: When a supervisor works with you on all the tasks and then certifies when the subordinate can perform the task.

21. Q: Do/Did you receive security training as part of the FTP?

21. A: No. I am a Security Guard. I was hired before the new AR 190-56 established the requirement. While I'm not in the FTP we have done annual recurring training that requires recertification on our basic tasks at our different posts. [REDACTED]

INITIALS OF PERSON MAKING STATEMENT

PAGE 2 OF 3 PAGES

9. STATEMENT (Continued)

Security Force Duties:

22. Q: Do your current security force duties include any security guard/protective services functions? If yes, describe.

22. A: Yes; I do it on a daily basis and about 90% of my daily duties are security guard functions.

23. Q: Do your current security force duties include any law enforcement/security police functions? If yes, describe.

23. A: Yes. About 10% of my daily duties involve law enforcement/security police functions. Examples could include: traffic accidents, lost or stolen property, responding to fire alarms, personal injuries, HAZMAT spills, recovering and securing live rounds in vehicles that have been delivered to ANAD for repair, enforcing parking, and employee altercations.

24. Q: Is an SOP or post instruction that outlines your duties for your daily security assignment available to you at your duty location (post, vehicle patrol, etc.)?

24. A: Yes. I have also been issued the POIs, SOPs, and STs. I carry them in my black bag. While I have them with me, I believe they need more specificity and details.

25. Q: Have you observed a Guard perform law enforcement/security police functions? If yes, describe when, where, and how?

25. A: Yes. Every day. See answer to question 23.

26. Q: Have you observed a Police Officer perform security guard/protective services functions? If yes, describe when, where, and how?

26. A: Yes. Every day.

27. Q: Do you know of any other persons who might have useful information with regard to the subject of this 15-6 investigation or any other information or documents you believe may be relevant to this inquiry. If so, identify the individual/s or relevant information, and provide a copy of the documents.

27. A: My general comment is that ANAD security mission largely involves Guard type duties. We secure munitions and chemicals, and industrial production areas. We don't have a lot of MWR, housing, PX and commissary facilities or a large military or military dependent population living or working at ANAD. As a result, we don't have a lot of DA Police functions to perform though they occur occasionally. I would have preferred to keep the DES as a DA Guard Force and not transition to a DA Police Force [REDACTED]

AFFIDAVIT

[REDACTED], HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH [REDACTED] PAGE 3 I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE, I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT [REDACTED] WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL [REDACTED] (ment)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to

at [REDACTED]

ORGANIZATION OR ADDRESS

[REDACTED]

(Typed Name of Person Administering Oath)

15-6 Investigating Officer


(Authority To Administer Oaths)


ORGANIZATION OR ADDRESS

INITIALS OF PERSON MAKING STATEMENT [REDACTED]

**OFFICIAL INQUIRY
EMPLOYEE INFORMATION AND ACKNOWLEDGMENT FORM**

Please read carefully and initial each section:


 I have been informed and I understand this is an official inquiry involving matters related to my official duties as a federal employee.

 I have been informed and I understand, as a federal employee, I am required to cooperate with this official inquiry and provide truthful answers.

 You are hereby directed not to discuss your statements or testimony with other witnesses or persons.


SIGNATURE
PRINTED NAME

19 Nov. 2010 DATE

I don't request a Union Representative to be in Attendance at this meeting. 

Ekh 40

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).

PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.

ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.

DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION BLDG 7, Room 318, 3rd Floor	2. DATE (YYYYMMDD) 2010/11/19	3. TIME 1015	4. FILE NUMBER 15-6 Whistleblower
5. LAST NAME, FIRST NAME, MIDDLE NAME [REDACTED]	6. SSN [REDACTED]	7. GRADE/STATUS GS-0083-06	
8. ORGANIZATION OR ADDRESS DES, ANAD, AL			

9. I, [REDACTED], WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

1. Statement. I am a GS-0083-06 (OPM Career Field and Grade) who was hired on 1 Feb 2010 (day, month, year) and I'm currently assigned to the Directorate of Emergency Services, Anniston Army Depot.

2. Q: To the best of your recollection what security force training did you receive prior to being hired at ANAD?
 2. A: I was a US Air Force Security Forces member from 1997-2001; I received a BS in Criminal Justice from Jacksonville State University, AL in 2007. I worked for Coosa Valley Juvenile Youth Services from 2007-2009 and I worked for WSI a security contractor providing support to the Department of Homeland Security as a Security Guard from 2009-2010. I attended the USAMPS Police Academy between 28 March - 28 May 2010.

3. Q: What shift do you work at DES, ANAD?
 3. A: Day shift X4000 from 0700- 1945, 4 days on 3 days off, not counting overtime.

4. Q: What is your current security post (post number, gate number, or patrol number)?
 4. A: Post 5 (Main gate near badging office), but its changes daily.

5. Q: Are you certified in the Chemical Personnel Reliability Program (CPRP)?
 5. A: No.

UNIFORMS:

6. Q: What insignia (DA Police or DA Guard) do you wear on your cap, shoulder, and badge?
 6. A: DA Police.

7. Q: Since your hiring have you worn the same insignia? If no, when did it change and what changed?
 7. A: I have worn the same insignia and DA Patch.

Training:

8. Q: Did you receive any local security force training after you were hired at ANAD?
 8. A: Yes. I went through 160 hours or 4 weeks of training that was presented mostly by the SRT. [REDACTED] did not provide any training but documented our training records. We drove around the installation, we did weapons qualification (9MM and M -16), CPR and HAZMAT training. We drove the M113, we donned Level C Suits, we reviewed police an security paperwork and we received legal instruction. All the training was present in the classroom using PowerPoint. We had multiple instructors. Classes started around 0730 and ran to 1700 hours, Monday - Friday except for two Fridays. Because of manpower shortages we worked the vehicle inspections at sheds at gates 3, 5, and 6 between 0400-0700. There was a total of four personnel in my class, counting me.

9. Q: Did the training include formal classroom training and hands-on training?
 9. A: Yes. for Classroom and some hands on training (dressed out in chemical suit, weapons, I drove the M113, vehicle inspections) [REDACTED]

10. EXHIBIT 12. Interview [REDACTED]	11. INITIALS OF PERSON MAKING STATEMENT [REDACTED]	PAGE 1 OF 3 PAGES
---	---	-------------------

ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____"
 THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF [REDACTED]

TAKEN AT 1015

DATED 2011/11/19

9. STATEMENT (Continued)

10. Q: If you received security force related training, how soon did you receive it after you started working for the Directorate of Emergency Services (DES) at ANAD?

10. A: Within the first day we were hired we started training on that Monday.

11. Q: To the best of your recollection, if you received initial security force related training, how long was the security force training?

11. A: 4 Weeks about 160 hours.

12. Q: Do you have a current Training Officer and have you had more than one?

12. A: Yes. [REDACTED] is my rater and I think he is my Training Officer. I have also interacted with [REDACTED] and [REDACTED]

[REDACTED] Recently we received riot control, shield, and baton training on a weekend shift when 8 DES personnel at time learn how to handle and strike with a baton. The training lasted for approximately 30 minutes.

13. Q: Name your current and former Training Officers?

13. A: See answer to question 12.

14. How long have you had the same Training Officer?

14. A: [REDACTED] met me during my CPR and initial training and told me he was going to be my supervisor.

15. Q: Prior to being posted to your first security assignment or post, by yourself, did you receive any on the job related training?

15. A: I was always on a two person patrol/post before I went to the academy and was only assigned to a single post/patrol after I graduated from the academy. Upon my return from the academy, I was assigned to very posts and patrols. I was comfortable and prepared to perform the tasks. Most of the assignments here are not very hard.

16. Q: Did the training include being paired with an experienced DES security force member who had performed the security duties at that location?

16. A: Yes.

17. Q: Do you feel you received adequate security training to perform the required tasks at your assigned security post/s prior to being assigned to that post/s?

17. A: Yes.

18. Q: What would you do if you were confronted with a task or situation, while at your security post, and you were unsure as to how to proceed?

18. A: I would ask the person I was posted with what should I do. I would call one of the LTs if I was serving at a one-person post or if I disagreed with my partner on how to handle the situation. In a recent example on Gate 5 (a two-person post), individuals in civilian cars without DoD decals were coming to attend a meeting on the depot. I had a question as to whether their vehicles needed to be searched. I called [REDACTED] and he told me that all vehicles without decals needed to be searched.

19. Q: Are you familiar with the term Field Training Program (FTP)?

19. A: Yes.

20. Q: Can you describe in your own words what the Field Training Program is?

20. A: What I think it is suppose to be is another Police Officer evaluating me on my daily duties to see if I'm proficient. I'm aware that there is a job announcement for a GS-0083 (Police Officer) FTP Officer. Currently all of the senior positions within DES are held by GS-0085 Security Guards who have been here for a long time.

21. Q: Do/Did you receive security training as part of the FTP?

21. A: Yes. As part of the Police credentialing process, I was enrolled in the FTP after I came back from the Police Academy at the end of May 2010. I was given credit for some of the things I did at the academy. I have not ridden in a patrol with a LT for observation. I remember, [REDACTED] observing me at Post 5 (Main Gate) as I checked IDs and processed vehicles through the gate. Later he gave me an evaluation on how I did. He asked me to sign a form, and he said sign this, I just watched you check IDs. [REDACTED]

INITIALS OF PERSON MAKING STATEMENT

[REDACTED] PAGE 2 OF 3 PAGES

9. STATEMENT (Continued)

Security Force Duties:

22. Q: Do your current security force duties include any security guard/protective services functions? If yes, describe.

22. A: Yes, every day. It is most of what I do. Examples include: Checking IDs, searching vehicles, giving out badges, conducting perimeter patrols of the demil area, and conducting building checks.

23. Q: Do your current security force duties include any law enforcement/security police functions? If yes, describe.

23. A: Yes, but very limited. I haven't written any tickets and don't even have a ticket book. I did my first written statement from an employee (when pills in a baggie were found) in NOV 2010.

24. Q: Is an SOP or post instruction that outlines your duties for your daily security assignment available to you at your duty location (post, vehicle patrol, etc.)?

24. A: Yes. I have seen them at posts I have worked and I have one in my Police Bag I keep in my vehicle or at my post. I have not seen SOPs in the vehicles, however, we do have patrol sheets.

25. Q: Have you observed a Guard perform law enforcement/security police functions? If yes, describe when, where, and how?

25. A: Yes, every day. Security Guards and DA Police conduct patrols 12 and 13 in the cantonment areas (east and west). They take reports, deal with parking issues. However, the SRT does most of the law enforcement functions daily.

26. Q: Have you observed a Police Officer perform security guard/protective services functions? If yes, describe when, where, and how?

26. A: Yes. I perform security guard functions daily.

27. Q: Do you know of any other persons who might have useful information with regard to the subject of this 15-6 investigation or any other information or documents you believe may be relevant to this inquiry. If so, identify the individual/s or relevant information, and provide a copy of the documents.

27. A: I think you should talk to [REDACTED] (Union Steward) or [REDACTED]. They keep up with the schedule and what happens while on shift. Security work at ANAD is pretty easy and there is not a lot of serious police work to perform as might occur in a civilian community or a larger installation with housing and soldiers. As a result, there is a high interest in training and being given an opportunity to perform the limited police tasks that do occur from time-to-time. However, the SRT performs most of the police tasks and the manpower shortages reduces external training opportunities. Because DES was a pure DA Guard force for a long time there is some animosity between the newly hired DA Police who would prefer to be supervised by other Police and not Guards, and the DA Guards who see us a potential threat to their job security. This is an experiment that has been on going for just two years and I'm a new arrival. [REDACTED]

AFFIDAVIT

I, [REDACTED], HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 3. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

[REDACTED] (Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 19 day of November, 2010 at BLDG 7 ANAD.

ORGANIZATION OR ADDRESS

[REDACTED] (Signature of Person Administering Oath)

[REDACTED] (Typed Name of Person Administering Oath)

15-6 Investigating Officer


(Authority To Administer Oaths)


ORGANIZATION OR ADDRESS

INITIALS OF PERSON MAKING STATEMENT


**OFFICIAL INQUIRY
EMPLOYEE INFORMATION AND ACKNOWLEDGMENT FORM**

Please read carefully and initial each section:

 I have been informed and I understand this is an official inquiry involving matters related to my official duties as a federal employee.

 I have been informed and I understand, as a federal employee, I am required to cooperate with this official inquiry and provide truthful answers.


 You are hereby directed not to discuss your statements or testimony with other witnesses or persons.



SIGNATURE
PRINTED NAME

19 NOV 10

DATE

I AM A Union Steward and
I do not want another
Union Representation present
During the Interviews. 

Exh41

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is FMAG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).

PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.

ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.

DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION BLDG 7, Room 318, 3rd Floor	2. DATE (YYYYMMDD) 2010/11/19	3. TIME 1300	4. FILE NUMBER 15-6 Whistleblower
5. LAST NAME, FIRST NAME, MIDDLE NAME [REDACTED]		6. SSN [REDACTED]	7. GRADE/STATUS GS-0083-06
8. ORGANIZATION OR ADDRESS DES, ANAD, AL			

9. [REDACTED], WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

1. Statement. I am a GS-0083-06 (OPM Career Field and Grade) who was transferred from the Naval Air Station Atlanta as a result of a base closing on 13 Sep 2009 (day, month, year). I'm currently assigned to the Directorate of Emergency Services, Anniston Army Depot.

2. Q: To the best of your recollection what security force training did you receive prior to being hired at ANAD?
 2. A: I first served as a GS-0083-05 at North Island, San Diego Naval Air Station, CA from Feb 2002 - Jun 2008 and reached the grade of GS-0083-06 (Sergeant). I subsequently transferred to Naval Air Station Atlanta and served there from Jun 2008 to Sep 2009 as a GS-0083-07 (LT) and was detailed as an Acting Captain (Law Enforcement Operations Chief). I attended the Southwestern Police Academy in Chula Vista, CA from Jan - Dec 2003. I have completed phase I (2002) and II (2003-2008) at the Federal Police Academy in San Diego, CA.

3. Q: What shift do you work at DES, ANAD?
 3. A: Day shift X4000 from 0700- 1700 for regular working hours with 2 hours and 45 minutes of overtime; 4 days on, 3 days off, not counting additional days of overtime.

4. Q: What is your current security post (post number, gate number, or patrol number)?
 4. A: Car 15 (A Perimeter Patrol in the Ammunition Limited Area (ALA)), but its changes daily.

5. Q: Are you certified in the Chemical Personnel Reliability Program (CPRP)?
 5. A: Yes.

UNIFORMS:

6. Q: What insignia (DA Police or DA Guard) do you wear on your cap, shoulder, and badge?
 6. A: DA Police. I personally have a concern with the DA Guards wearing DA Police patches and insignia because it potentially communicates to the work force a level of training that could be assumed (Graduate from a Police Academy) that may not exist, though an unknown number of DA Guards at ANAD may have been police officers during their career.

7. Q: Since your hiring have you worn the same insignia? If no, when did it change and what changed?
 7. A: I have worn the same insignia and DA Patch.

Training:

8. Q: Did you receive any local security force training after you were hired at ANAD?
 8. A: Yes.

9. Q: Did the training include formal classroom training and hands-on training?
 9. A: Yes. for Classroom and some hands on training (dressed out in chemical suit, weapons qualification for M16, and 9 MM; familiarization with Shotgun, and SAW; I drove the M113 Armor Personnel Carrier; and we were given an installation bus tour; CPR, and we did first aid). [REDACTED]

10. EXHIBIT 13. Interview [REDACTED]	11. INITIALS OF PERSON MAKING STATEMENT [REDACTED]	PAGE 1 OF <u>3</u> PAGES
---	---	--------------------------

ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____"

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF [REDACTED]

TAKEN AT 1300

DATED 2011/11/19

9. STATEMENT (Continued)

10. Q: If you received security force related training, how soon did you receive it after you started working for the Directorate of Emergency Services (DES) at ANAD?

10. A: Within the first day we were hired we started training on that Monday.

11. Q: To the best of your recollection, if you received initial security force related training, how long was the security force training?

11. A: 4 Weeks. On most days we received PowerPoint presentations. Some days we had some down time, and the training was scheduled from 0700 to 1600, but we completed it as early as 1400 or 1500 hours. On several days we were held until 1700 and we were told to come in at 0800 the next day. Practical applications focused on weapons, MII3 operations and first aid, we did not do hot vehicle stops, arrest procedures, and law enforcement scenarios [REDACTED] (SRT) and [REDACTED] (SRT) were the primary instructors with other guest speakers (Legal, Fire Department, etc.).

12. Q: Do you have a current Training Officer and have you had more than one?

12. A: Yes. [REDACTED] is my rater and I think [REDACTED] is my Division Training Officer. Also [REDACTED] and [REDACTED] in the last two weeks have been meeting with me and providing me with daily summary reports which appear to be part of my FTP, though neither one has described it to me in that way. One day, I rode with [REDACTED] and he told me to go to different points and asked me what I would do in different situations and then evaluated me on my actions. He and I then signed-off on a training form for those tasks

13. Q: Name your current and former Training Officers?

13. A: See answer to question 12.

14. How long have you had the same Training Officer?

14. A: [REDACTED] has been my Division Training Officer since I've been here.

15. Q: Prior to being posted to your first security assignment or post, by yourself, did you receive any on the job related training?

15. A: Nobody watched me at a post/gate and then critiqued me about my performance. Instead, I did the task and learnt it as I did it and encountered different situations. During our initial 4 week training we did see films and did get some training on what to do but it was general in nature, and not specific to the actual layout of one of our posts or gates. The following Patrols are always one person patrols (CAR 12 & 13 (mostly Law Enforcement in cantonment area); 14 (ALA Building Checks), 15, 16, (ALA: I Block Igloos); 81, 82 (Demil Corridor); 61, 62, 63, 64, 65, 66, 67, and 68 (Inside CLA) and when I was assigned to this type of task, for the first time I was not given a check ride before hand.

16. Q: Did the training include being paired with an experienced DES security force member who had performed the security duties at that location?

16. A: Yes for static posts and gates, and yes for the 8 series two-man car patrols on the outside of the CLA, but no for the one-person car patrols.

17. Q: Do you feel you received adequate security training to perform the required tasks at your assigned security post/s prior to being assigned to that post/s?

17. A: Yes base on my initial 4 week local training and prior experience. However, if I did not have my prior experience some assignments would have been difficult.

18. Q: What would you do if you were confronted with a task or situation, while at your security post, and you were unsure as to how to proceed?

18. A: I would ask a senior person what I should do and would contact the duty desk to clarify or resolve the situation. When I was first assigned to Car 82, I was tasked to open up the range gate and boundary gate 4, and I had no clue where boundary gate 4 was located and needed instruction as to how to get there. One of the other 8 series patrols drove over to the gate with me.

19. Q: Are you familiar with the term Field Training Program (FTP)?

19. A: Yes.

20. Q: Can you describe in your own words what the Field Training Program is?

20. A: It is program whereby a new Police Officer who has completed the USAMPS academy or who has received a waiver is given a systematic check on specific tasks he is required to perform by a qualified senior person. I personally believe I should be certified by a senior DA Police Officer or a DA Guard with prior police experience.

21. Q: Do/Did you receive security training as part of the FTP?

21. A: Yes. I've only started my FTP in the last two weeks after I received my approved wavier to attend the USAMPS Police Academy. [REDACTED]

INITIALS OF PERSON MAKING STATEMENT [REDACTED]

PAGE 2 OF 3 PAGES

9. STATEMENT (Continued)

Security Force Duties:

22. Q: Do your current security force duties include any security guard/protective services functions? If yes, describe.

22. A: Yes, every day. I believe 97% of what I do is security guard functions. Examples are: fence line checks, buildings checks, Igloo lock checks, vehicle escorts, and access control and ID checks.

23. Q: Do your current security force duties include any law enforcement/security police functions? If yes, describe.

23. A: Yes, but very limited and only about 3% of what I do. Examples: taking reports and traffic control. The SRT does most of the Police Work and is the unit of first response.

24. Q: Is an SOP or post instruction that outlines your duties for your daily security assignment available to you at your duty location (post, vehicle patrol, etc.)?

24. A: Yes. They are at the different posts and I have a personal copy (POIs, SOPs, and ST 19-085, 17 June 2009 for Security Guards, but in my mind they lack specificity and detail.

25. Q: Have you observed a Guard perform law enforcement/security police functions? If yes, describe when, where, and how?

25. A: Yes, every day. The SRT is made up of 9 DA Guards and one vacant Police position. They are the first response force in most situations.

26. Q: Have you observed a Police Officer perform security guard/protective services functions? If yes, describe when, where, and how?

26. A: Yes. Every day and I perform security guard functions daily.

27. Q: Do you know of any other persons who might have useful information with regard to the subject of this 15-6 investigation or any other information or documents you believe may be relevant to this inquiry. If so, identify the individual/s or relevant information, and provide a copy of the documents.

27. A: As a newly transferred DA Police Officer to DES and ANAD, I would like to make the following closing comments. My main concern at ANAD deals with the professionalism of the DA Guard and DA Police force and the level of training we receive. As a DA Police Officer with nearly 9 years of experience I'm concerned with the discrepancy in training between the DA Guards who have been assigned and working at ANAD for a long time, and the new DA Police officers who have been hired since 2008 and who are required to be trained to a much higher standard. For instance, DA Police Officers must attend the USAMPS Police Academy or receive a waiver from HQDA, but the DA Guards do not have an academy to attend. The issue in my mind focuses on a potential situation when a DA Police Officer has to respond to a Police situation and I'm backed-up by a DA Guard. In that situation, I don't know what the DA Guard has been trained on and don't know if he understands how I've been trained and whether he will be able to anticipate my move and will know what to do. While I realize that there is a low probability of a significant police situation that could result in shots fired, injury, or a loss of life at ANAD given its history and work force; and I realize that many of the DA Guards have prior MP or civilian police experience, this remains a concern to me given the FT Hood Shooting and war on terrorism.

AFFIDAVIT

I, [REDACTED], HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 3. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

[REDACTED SIGNATURE]
(Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 19 day of [REDACTED] November, 2010 at BLDG 7, ANAD

[REDACTED NAME]
(Typed Name of Person Administering Oath)

15-6 Investigating Officer
(Authority To Administer Oaths)

ORGANIZATION OR ADDRESS

ORGANIZATION OR ADDRESS

INITIALS OF PERSON MAKING STATEMENT

TAAN-ES

6 July 2010

MEMORANDUM FOR RECORD

SUBJECT: Appointment of Field Training Officers

1. The following individuals are appointed as Field Training Officers for the Directorate of Emergency Services:

- a. [REDACTED] Supervisory Security Guard (X4000)
- b. [REDACTED] Supervisory Security Guard (X4000)
- c. [REDACTED] Supervisory Security Guard (X4000)
- d. [REDACTED] Supervisory Security Guard (X4000)
- e. [REDACTED], Supervisory Security Guard (X6000)
- f. [REDACTED], Supervisory Security Guard (X6000)
- g. [REDACTED], Supervisory Security Guard (X6000)
- h. [REDACTED] Supervisory Security Guard (X6000)

2. Purpose:

- a. Ensure training of assigned personnel is conducted on specific police practices, procedures, and use of police vehicles and equipment utilized by Department of the Army Police Officers IAW established training plan.
- b. Keeps upper management informed concerning trainee performance, readiness for more complex assignments, and eventual promotion IAW established rating plan.
- c. Ensures standard oral, written, physical, and skills testing is conducted.
- d. Ensures evaluation of trainees is conducted in terms of demonstrated aptitude, attitude, interest, cooperation, safety practices, assimilation of fundamentals and theory, and practical application of police practices and procedures.
- e. Ensures training records are accurately prepared and maintained.

4. Effective Date: Date of this memorandum.

TAAN-ES

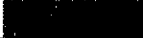

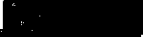






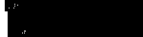

SUBJECT: Appointment of Field Training Officers

5. This memorandum supersedes all previous appointment letters, subject as above.



Director of Emergency Services

DISTRIBUTION:

-  (TAAN-ESO)
-  (TAAN-ESO)
-  (TAAN-ESO)
-  (TAAN-ESO)
-  (TAAN-EST)
-  (TAAN-EST)
-  (TAAN-EST)
-  (TAAN-EST)
-  (TAAN-ESO)
-  (TAAN-EST)
-  (TAAN-ES)

ST 19-083

17 June 2009

Department of the Army Civilian Police

Field Training Manual

NOTE: THE DISTRIBUTION OF THIS PUBLICATION IS RESTRICTED TO U.S. GOVERNMENT AGENCIES ONLY TO PROTECT TECHNICAL OR OPERATIONS INFORMATION FROM AUTOMATIC DISSEMINATION UNDER THE INTERNATIONAL EXCHANGE PROGRAM OR BY OTHER MEANS.

United States Army Civilian Police Academy

Fort Leonard Wood, MO

Directorate of Emergency Services

Training and Development Plan



Security & Fire

Fiscal Year 2009

Anniston Army Depot

EXHIBIT *Ech 44*





DEPARTMENT OF THE ARMY
ANNISTON CHEMICAL ACTIVITY
7 FRANKFORD AVENUE
ANNISTON, ALABAMA 36201-4199

REPLY TO
ATTENTION OF:

AMSCM-OPAN-RM

21 JUL 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Specialized Training

1. References:

- a. AR 190-59, Chemical Agent Security Program, 11 Sep 06.
- b. Memorandum, HQAMC, AMCOPS-SSO, 21 Sep 04, subject: AMC Security Guard Training Policy.

2. The following Directorate of Emergency Services (DES) personnel are authorized to schedule and certify specialized training for security force personnel, pertaining to specific duties and duty locations, IAW AR 190-59, para 10-4.

Certifying Official

CPT. Earnest W. Woods	Chief, Day Shift
CPT. Raymond L. Marsh	Chief, Night Shift
LT. Teri L. Curry	Asst. Chief, Day Shift
LT. Charles N. Padgett	Asst. Chief, Night Shift
Bryant Mathis	Training Coordinator

3. The following have been selected as specialized training subjects:

- a. CPR, AED and basic first aid for all security force personnel.
- b. Chemical Surety Training.
- c. Current and postulated threat.
- d. Weapons Training.
- e. National Defense Area Training.

AMSCM-OPAN-CO

SUBJECT: Specialized Training


- f. Use of Force Training.
- g. Weapons Qualification/Familiarization.
- h. Security Desk Operations (Post 1).
- i. IDS Operations and Maintenance (Post 7 and Post 11).
- j. Personnel Controlling Entry into the CLA (Post 9/9 a/b, and Post 12/12A).
- k. Special Reaction Team (SRT) Members training.
- l. Armorers training.
- m. Key Control Officers and Custodians training.
- n. Shift Supervisors training.
 - (1) Site Defense Plan.
 - (a) Motivation of Security Personnel.
 - (b) Evaluation and Uses of Intelligence Services.
 - (c) Bomb Threats.
 - (d) Hostage Situations.
 - (e) Civil Disturbance / Demonstrations.
 - (2) Chemical Agent Recapture and Recovery Operations.
 - (a) Recapture and Recovery Plan.
 - (b) Interaction with Other Military or Civilian Recovery Forces.
 - (3) Emergency Reporting Requirements.
 - (4) General Leadership Training.
- o. Additional site and situational specific training determined by the commander as needed.

AMSCM-OPAN-CO

SUBJECT: Specialized Training

4. Specialized training will be documented, indicating that each security guard is proficient to perform assigned duties.

5. This supersedes memorandum, AMSCM-OPAN-CO, 2 May 07, SAB.



ANDREW M. HERBST

LTC, CM

Commanding

DISTRIBUTION:

Each Designee

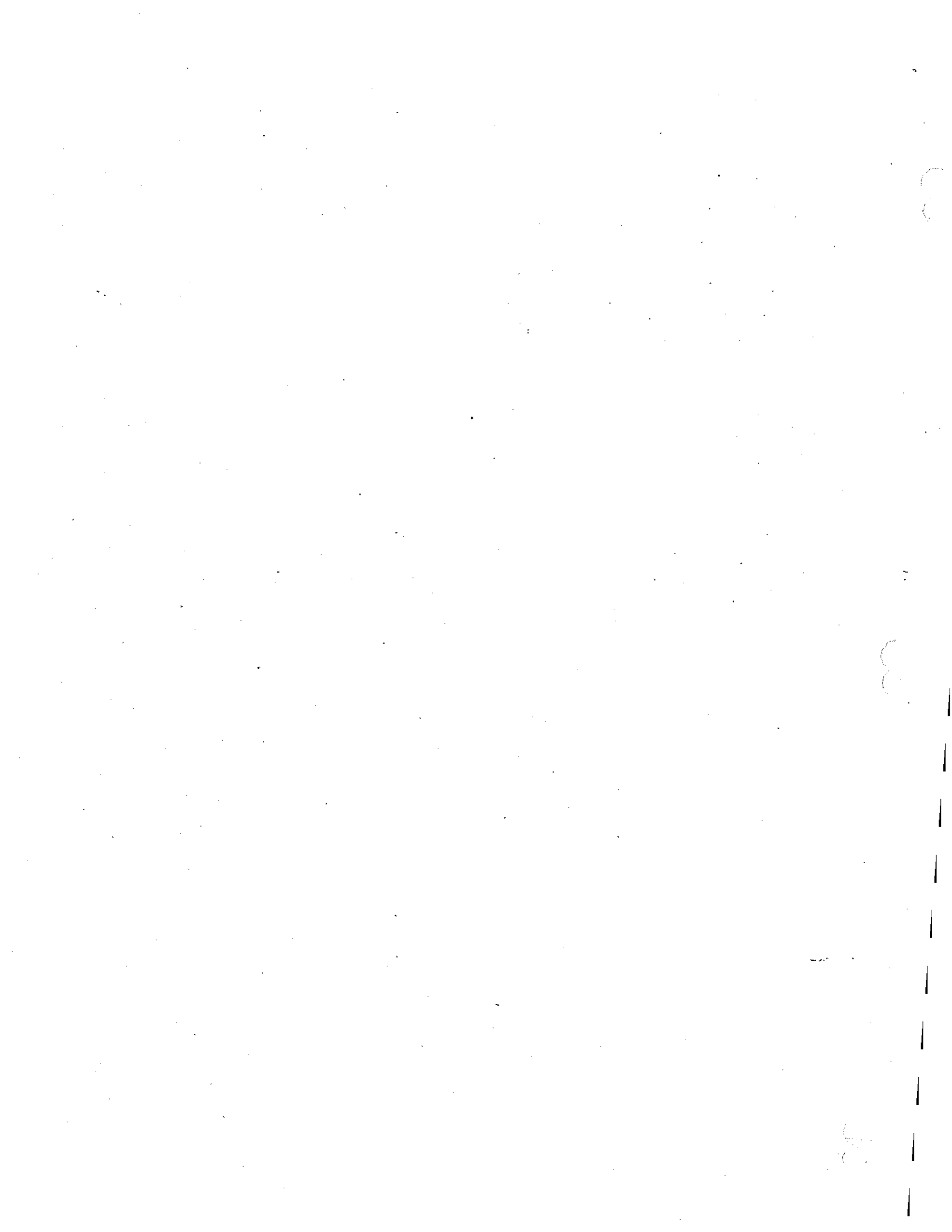
DBS Training Coordinator

Key and Lock Control Officer

CA4 Coordinator

Post 1

Post 11



**DIRECTORATE OF EMERGENCY SERVICES
FY 2009 TRAINING AND DEVELOPMENT PLAN**

SUBJECT	CONTENTS	PAGE
Memorandum for Specialized Training signed by ANCA Commander		
Director's Policy Statement	-----	1
Security Police Required Training	-----	7
List of Security Training Subjects	-----	17
Fire Department Training Subjects	-----	19
List of Fire Department Training Subjects	-----	35
Annex A Security Police New Hire Training	-----	A-1
Annex B Security Police Specialized Training	-----	B-1
Annex B Security Police Annual Refresher Training	-----	B-1
Annex C Supervisor/Desk Control Officer Specialized Training	-----	C-1
Annex C Security Police Desk Control Officer Training	-----	C-2
Annex C Security Police Supervisor Training	-----	C-2
Annex C Security Exercise Format	-----	C-4
Annex D Security Police Specialized Test Memorandum	-----	D-1
Annex D Security Police Specialized Test for Post 1	-----	D-3
Annex D Security Police Specialized Test for Post 3	-----	D-5
Annex D Security Police Specialized Test for Post 5	-----	D-7
Annex D Security Police Specialized Test for Post 7	-----	D-9
Annex D Security Police Specialized Test for Post 11	-----	D-11
Annex D Security Police Specialized Test for Post 9/9A & 12/12A	-----	D-13
Annex D Security Police Specialized Test for Armor	-----	D-15
Annex D Security Police Specialized Test for Badge Issue	-----	D-17

Annex D Security Police Specialized Test for Generator	D-19
Annex D Security Police Specialized Test for Special Reaction Team (SRT)	D-21
Annex D Security Police Specialized Test for Supervisor/Lead Guard	D-23
Annex D Security Police Specialized Test for Nightsight Protection (FLIR)	D-25
Annex D Security Police Specialized Test for Armored Personnel Carrier M113	D-27
Annex D Authority of Civilian Police and Security Guard Memorandum	D-29
Annex E Security Police Field Training Officer (FTO) Guide	E-1
Annex E Security Police Field Training Officer (FTO) Examples	E-10
Annex F Fire Department New Hire Training	F-1
Annex G Fire Department Fire Fighters/EMT Annual Training	G-1
Annex H Fire Department Dispatchers Annual Training	H-1
Annex H Fire Department Emergency Support Assistant Annual Training	H-2
Annex I Fire Department Supervisor Training	I-1
Annex I Fire Department EMS Training	I-2
Annex J Fire Department Fire Protection Specialist	J-1
Annex K TACOM-ANAD Individual Development Plan (IDP)	K-1

SUBJECT: Training Policy of the Directorate of Emergency Services (DES) Employees at Anniston Army Depot

1. The Directorate of Emergency Services, Training and Development Plan establishes the directorate's civilian training program. Addressed in this Plan are training and development requirements, which are necessary to accomplish the mission of the directorate. This training plan is based on four objectives.

- a. Provide required regulatory training.
- b. Increase productivity by enhancement of knowledge, skills, and abilities.
- c. Provide training necessitated by change in technology, procedures, and work assignments.
- d. Conduct a training program that meets total depot needs.

2. This plan is established to provide training and development opportunities to each employee as needed for job proficiency. This policy applies to every employee whose performance can be enhanced through valid training experiences. It will be administered without regard to race, religion, national origin, gender, handicap or age.

3. DES personnel will be trained within budgetary limitations based on a bonafide need for training. While Federal Law prohibits government financial support for training that is not needed for the performance for official duties, employees are encouraged to participate in self-development opportunities offered through the Army Correspondence Course Program and/or The Army Knowledge Online (AKO) programs. Each employee should participate with their supervisor in the preparation of their Individual Development Plans (IDP).

4. Supervisors will:

- a. Use on site and locally available training to a maximum.
- b. Overtime for training will be authorized by the Director of Emergency Services only.
- c. Discuss and plan the Individual Development Plan (IDP) with each employee prior to completion of annual appraisals.
- d. Maintain training records for all subordinates.
- e. Ensure all annual refresher training is accomplished for all employees.

5. Personnel trained at government expense will be called upon to share this acquired knowledge through instructing DES employees during "in house" training.

AMSTA-AN-ESP-T

SUBJECT: Training Policy of the Directorate of Emergency Services (DES) Employees at Anniston Army Depot

6. The purpose of the Directorate of Emergency Services (DES) Training Plan is to identify training needs, funds, facilities, equipment, and instructional resources required to meet the directorate's current fiscal year training needs. When approved, it serves as a guide and authority for necessary actions that is required to accomplish the training requirements.

7. The objectives of this plan are too;

a. Assure that 100% of all mandatory refresher training requirements are completed IAW applicable regulations and directives, (e. g.), DA Security Guard POI, safety, toxic chemical agent training, hazardous materials training, prevention of sexual harassment, CPR, etc.

b. All Security guard/police personnel will complete training on the use of force, authority and jurisdiction and qualify with basic weapons before being assigned duties requiring a weapon and uniform. All Security guard/police will sign the "Authority of Civilian Police and Security Guards Memorandum" acknowledging they understand their authority and who grants that authority after completion of the annual training.

c. All Security guard/police that have been deployed or absent from ANAD for three (3) months or more will complete refresher training conducted by the DES Training Coordinator.

d. All Fire personnel will complete training will complete training on suppression proficiency, fire prevention proficiency, post familiarization, emergency vehicle dispatcher, and emergency support assistant.

e. Achieve 100% space utilization of formal school quotas. New DES personnel will complete all on-depot training requirements prior to attending off-depot training courses.

f. All newly hired security guards/police personnel will complete the Security Guard Basic 160 hour course within 60 days of assignment.

g. New Hire Training for Fire Department will be completed within one year (12 months) of the hiring date.

g. All newly hired DES personnel will attend the Basic Toxic Training required for Chemical Surety within six months of assignment.

h. All newly hired DES personnel will attend the next scheduled Depot New Employees Orientation Course.

i. All DES personnel will complete Chemical Surety Training prior to being assigned to duties in the chemical area.

j. Assure newly appointed supervisors will complete the depot's Basic Supervisory Development Course within one year of assignment to a supervisory position

AMSTA-AN-ESP-T

SUBJECT: Training Policy of the Directorate of Emergency Services (DES) Employees at Anniston Army Depot

8. Army Regulations (AR) 50-6 Chemical Surety, AR 190-56 The Army Civilian Police and Security Guard Program, AR 190-59 Chemical Agent Security Program, AR 190-11 Physical Security of Arms, Ammunition, and Explosives, AR 190-13 The Army Physical Security Program, AR 190-14 Carrying of Firearms and Use of Force for Law Enforcement and Security Duties, AR 190-58 Personal Security, ANCAR 50-6 Anniston Chemical Activity Chemical Surety and AMC-M 350-2 HQ AMC Training Policy list the annual refresher training requirements for all security guard/police. Annual refresher training at Anniston Army Depot is task oriented, maximizing "hands on" type instruction and incorporates principle doctrines of infantry and military police training. Training will be in accordance with DA Guard POI subjects include:

- a. Organization and functions of the security force.
- b. Authority and jurisdiction of civilian security guard/police.
- c. Personal conduct, appearance, and relations with employees and the general public.
- d. Weapons training, to include qualification firing of basic arms and familiarization firing with secondary weapons.
- e. Weapons training. All security personnel required to be armed will qualify with the M16A2 rifle and M9 pistol and will be required to fire the 12 gauge shotgun for familiarization. Firing will also be accomplished during hours of limited visibility and while wearing the protective mask. Periods between weapons qualification/familiarization will not exceed six months
- f. Newly hired guard/police personnel will conduct limited visibility firing (night fire) during the initial training.
- g. SRT Weapons Training. SRT members will as a minimum, familiarize monthly and qualify quarterly with their assigned weapons. The use of stress firing courses will be used. SRT snipers will as a minimum familiarize monthly and qualify every 60 days with the M-24 sniper rifle. In alternating months, snipers will qualify with the M-24 and familiarize fire their assigned weapons. Qualification firing to be conducted IAW AR 190-58.
- h. Additional duties and responsibilities of security force members.
 - (1) Current and Postulated Threat
 - (2) Use of Force
- i. Patrol techniques.

AMSTA-AN-ESP-T

SUBJECT: Training Policy of the Directorate of Emergency Services (DES) Employees at Anniston Army Depot

j. The Training program includes written and performance type examinations designed to test the technical competence in five main areas: weapons, first aid, chemical, report writing, and duties and responsibilities.

k. All annual refresher training will be completed by the end of the fiscal year. All subjects will be retrained before or during the 12th month from the previous training period.

9. Specialized training is provided to selected security guard/police and other DES personnel through attendance at courses offered through either civilian or military schools. Designated supervisory personnel will certify the security guard/police job proficiency specialized training. Specialized training and test will include, but not limited to the following; See Annex D for Specialized Test.

- a. Security Desk Sergeants (Post 1)
- b. Intrusion Detection System (IDS) Operators (Post 7 and Post 11)
- c. Key Control Officers and Custodians (Post 1, Post 7, and Post 11)
- d. Special Reaction Team (SRT) Members
- e. Personnel Controlling entry into the Chemical Area (Posts 9/9A and Posts 12/12A)
- f. Armors (Personnel that issue/receive weapons and/or Ammunition)
- g. Supervisor/Lead Guard

10. Personnel assigned for the Special Reaction Team will receive specialized training in selected subjects, weapons, and physical training.

11. Roll-call training will be conducted to reinforce the annual refresher-training program. This program consists of presentation of classes (5-15 minutes) on critical job elements, to include review of SOP's with changes as posted, and established incident reporting procedures at guard mounts and other selected times.

a. Security guards will receive briefings quarterly to include the following subjects: weapons safety, vehicle operations safety and traffic control safety.

b. Security training exercises will be conducted in accordance with DES SOP-5. These exercises allow the security guard/police to apply individual and team training skills while responding to simulated emergency situations involving protection of personnel and property. The evaluation will consider whether the RF deployed in a tactically sound manner or denied access to the intruder(s) by laying a base of fire. The evaluation will also consider whether the RF avoided delay or defeat by diversionary tactics or ambush. Security training exercises will be reported using the format listed in Annex C.

AMSTA-AN-ESP-T

SUBJECT: Training Policy of the Directorate of Emergency Services (DES) Employees at Anniston Army Depot

(1) SRT will conduct a day and night exercise at least semiannually. The evaluation for the exercises will include an alert assembly, issue of equipment, operational briefing, the exercise and a debriefing.

(2) Hostage negotiation personnel will be tested during exercises at least semi-annually. The evaluation will include establishing communication with the hostage takers.

12. Retraining of deployed or extended leave personnel. Personnel that have been away from their duty position at Anniston Army Depot for three (3) months or more will be sent to the training office. The training officer will conduct training for all missed subjects and changes to SOPs and POIs. The individual will be in a training status until all missed training has been completed.

13. NFPA 13, NFPA 101, NFPA 241, NFPA 1031, DODI 6055.6, Army Regulation (AR) 50-6, AR 420-90, AR 600-55, UFC 3-600-01, 29 CFR 1910, IFSTA, National Registry/State of Alabama, ANADR 385-1, list the annual refresher training requirements for all fire department personnel. Annual refresher training at Anniston Army Depot is task oriented, maximizing "hands on" type instruction, subjects include:

a. Suppression Proficiency Training (Firefighter)

- 1) Structural Drills
- 2) Hazardous Materials
- 3) First Aid/CPR
- 4) Rescue Tools
- 5) Prefire Planning
- 6) Water Supply for Fire Protection

b. Fire Prevention Proficiency Training (Firefighter)

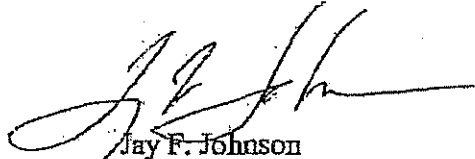
- 1) Inspection Procedures
- 2) Pumper Operation
- 3) Breathing Apparatus
- 4) Apparatus Test
- 5) Fire Department Communications

AMSTA-AN-ESP-T

SUBJECT: Training Policy of the Directorate of Emergency Services (DES) Employees at Anniston Army Depot

14. Contract security guard training will conduct the annual refresher training LAW AR 190-56.

15. This training plan serves as a guide for actions required to accomplish the stated objectives. Supervisors are required to conduct necessary evaluations and the progress made in the implementation of this training plan.



Jay F. Johnson
Director of Emergency Services

Required Security Guard/Police Training

<u>Training Required by</u>	<u>Subject to be Trained</u>	<u>Reference Material</u>
AR 190-56	Operation Security (OPSEC)	DA Guards POI – LP 191-5611
AR 190-56	Law Enforcement Equipment	DA Guards POI – LP 191-5612
AR 190-56	Army Values	DA Guards POI – LP 191-5614
AR 190-56	Army Culture	DA Guards POI – LP 191-5615
AR 190-56	Law Enforcement History	DA Guards POI – LP 191-5616
AR 190-56	Function of DA Police and Guards	DA Guards POI – LP 191-5617
AR 190-56	Constitutional Law Overview	DA Guards POI – LP 191-5622
AR 190-56	Military and Federal Justice System	DA Guards POI – LP 191-5623
AR 190-56	Jurisdiction and Authority	DA Guards POI – LP 191-5624
AR 190-59 para 10-3a(3) General training AR 190-11 para.2-10b (2) AA&E Training Program	Apprehension Legal authority, responsibility, and jurisdiction of guards on duty, to include apprehension, search and seizure, and use of force.	Material Provided by the Legal Office
AR 190-56	Rules of Evidence	DA Guards POI – LP 191-5625
AR 190-56	4 th Amendment – Search and Seizure	DA Guards POI - LP 191-5626
AR 190-59 para 10-3a(5) General training	Search and Seizure (individuals, packages, and vehicles)	
AR 190-56	5 th Amendment Confessions and Admissions	DA Guards POI - LP 191-5627
AR 190-56	Law Enforcement Liability	DA Guards POI - LP 191-5628
AR 190-56	Criminal Law	DA Guards POI - LP 191-5629
AR 190-56	Traffic Law	DA Guards POI - LP 191-5631
AR 190-56	Police Ethics and Deviance	DA Guards POI - LP 191-5632
AR 190-56	Law Enforcement Mental Conditioning and Survival	DA Guard POI – LP 191-5634
AR 190-56	Shotgun Operation & Maintenance	DA Guards POI - LP 191-5635
AR 190-56	Shotgun Familiarization Fire	DA Guards POI - LP 191-5636

Training Required by	Subject to be Trained	Reference Material
AR 190-56	Stress and Stress Management	DA Guards POI - LP 191-5637
AR 190-56	Frisk / Terry Search	DA Guards POI - LP 191-5641
AR 190-56	Weapon Retention	DA Guards POI - LP 191-5642
AR 190-56	Use of Force Oleoresin Capsicum (OC) PR 24 Side Handle Baton	DA Guards POI - LP 191-5644 DA Guards POI - LP 191-5652 DA Guards POI - LP 191-5654
AR 190-59 para 10-3b(4)	Use of force (including deadly force)	Material Provided by the Legal Office
AR 190-11 para 2-10b (2) AA&E Training Program	Legal authority, responsibility, and jurisdiction of guards on duty, to include use of force	
AR 190-56	Handcuffing	DA Guards POI - LP 191-5647
AR 190-56	M9 Maintenance	DA Guards POI - LP 191-5656
AR 190-56	M9 Marksmanship	DA Guards POI - LP 191-5657
AR 190-56	M9 Skill Development	DA Guards POI - LP 191-5658
AR 190-56	Vehicle Stops SESAMS	DA Guards POI - LP 191-5661
AR 190-56	M9 Building Search	DA Guards POI - LP 191-5662
AR 190-56	Shotgun Maintenance	DA Guards POI - LP 191-5666
AR 190-56	Non-Lethal Ammunition	DA Guards POI - LP 191-5667
AR 190-56	Terror Awareness	DA Guards POI - LP 191-5669
AR 190-59 para 10-3b(2) Security skills	Antiterrorism tactics	Material provided by the Security Management Office
Memo dtd 30 July 2008, TACOM LCMC Annual Training Guidance - FY09	Anti Terrorism Awareness	
AR 190-56	Hazardous Materials Awareness / WMD / CBRNE First Response	DA Guards POI - LP 191-5671
ANADR 385-1 para 11-3b	CBRNE / WMD Protective Measures HAZWOPER	DA Guards POI - LP 191-5672 Material Provided by DRK
AR 190-56	Explosive Threats	DA Guards POI - LP 191-5673
AR 190-56	Multicultural Law Enforcement	DA Guards POI - LP 191-5683
AR 190-56	Search an Area	DA Guards POI - LP 191-5694
AR 190-56	Search a Building	DA Guards POI - LP 191-5695

Training Required by	Subject to be Trained	Reference Material
AR 190-56	Search a Vehicle	DA Guards POI - LP 191-5696
AR 190-56	Traffic Control	DA Guards POI - LP 191-5698
AR 190-56	Active Shooter	DA Guards POI - LP 191-5705
AR 190-56	National Incident Management System (NIMS)	DA Guards POI - LP 191-5708
AR 190-56	Crowd Behavior and Dynamics	DA Guards POI - LP 191-5713
	Riot Control	DA Guards POI - LP 191-5714
AR 190-56	First Aid	DA Guards POI - LP 191-5715
AR 190-56	Physical Security Overview	DA Guards POI - LP 191-5719
	Physical Security Threats	DA Guards POI - LP 191-5721
AR 190-56	Personnel Identification and Entry / Access Control	DA Guards POI - LP 191-5722
AR 190-59 para 10-3a(1) General training	Personnel Identification	
AR 190-56	Package and Material Control Procedures	DA Guards POI - LP 191-5723
AR 190-56	Operations in a Restricted Area	DA Guards POI - LP 191-5725
AR 190-59 para 10-3a(10) General training	Duress system	DES SOP 13
AR 190-59 para 10-3a(2) General training	Circulation Control (how the personnel within the storage site are identified and controlled, to include escort requirements and procedures for duress situation)	
AR 190-11 para 2-10b (4) AA&E Training Program	Guard orders, to include communications and duress procedures	
AR 190-56	Physical Fitness and Nutrition	DA Guards POI - LP 191-5727
AR 190-11 para 2-10b (3) AA&E Training Program	Physical Fitness Training	
AR 190-59 para 10-3a(4) General training	Operation, use, and testing of IDS equipment	DA Guards POI - LP 191-5719 IDS is addressed in the LP
AR 190-11 para 2-10b (11) AA&E Training Program	Operation and monitoring of intrusion detection system	
AR 190-59 para 10-3a(8)(d) General training	Recognition of sabotage related devices and equipment	Material Provided by the Military Intelligence Office

Training Required by	Subject to be Trained	Reference Material
AR 190-59 para 10-3a(6) General training	Operation and use of primary and alternate security communication systems and equipment	DES SOP 9
AR 190-11 para 2-10b (5) AA&E Training Program	Duties in the event of emergencies, such as alerts, fire, explosion, civil disturbance, intrusion, attempted seizure, or terrorist incident	IAW AR 190-11 para 3-4, Security Plan Briefing
AR 190-11 para 2-10b (6) AA&E Training Program	Current criminal threat to AA&E	Annual Security Briefing Postulated Threat - Briefing
AR 190-11 para 2-10b (7) AA&E Training Program	Crime prevention	191-377-5214 - Determine Elements of a Crime
AR 190-11 para. 2-10b (8) AA&E Training Program	Common forms of sabotage and espionage, to include threat situation	Annual Security Briefing Postulated Threat - Briefing
AR 190-11 para 2-10b (9) AA&E Training Program	Location of hazardous and vulnerable equipment and materiel, to include high security risk AA&E requiring special attention or more frequent security checks	191-000-0006 - Implement Measures to Reduce Your Unit's Personnel and Equipment Vulnerabilities to Terrorist Act/ Attacks
AR 190-59 para 10-3a(7) General training	Operation and procedures for starting emergency generators when automatic system fails	DES SOP 21
AR 190-59 para 10-3a(8) General training	Adversary threat (example, terrorism, sabotage, espionage, theft, loss, or diversion, civil disturbances, demonstrations	Annual Security Briefing Postulated Threat - Briefing
AR 190-59 para 10-3a(8)(a) General training	Adversary groups (to include insiders)	Annual Security Briefing Postulated Threat - Briefing
AR 190-59 para 10-3a(8)(b) General training	Motivation and objectives	Annual Security Briefing Postulated Threat - Briefing
AR 190-59 para 10-3a(8)(c) General training	Tactics	Annual Security Briefing Postulated Threat - Briefing
AR 190-59 para 10-3a(9) General training	Security vehicle operations	191-376-5143 - Operate a Military Police Vehicle 551-721-1352 - Perform Vehicle Prevention Maintenance Checks and Service
AR 190-59 para 10-3a(11) General training	Security awareness and vigilance	Annual Security Briefing Security Management Office
AR 190-59 para 10-3b(1) Security skills	Small unit combat tactics (day and night)	DES SOP 29

Training Required by	Subject to be Trained	Reference Material
<p>AR 190-56,</p> <p>AR 190-59 para. 10-5(b)</p> <p>AR 190-59 para 10-3b(6) Security Skills</p> <p>AR 190-11 para.2-10b (1) AA&E Training Program</p>	<p>Weapons Training (Qualification/ Familiarization)</p> <p>Frequent firing of assigned weapons</p> <p>Weapons qualification with assigned weapons to include familiarization fire for weapons without formal courses of fire</p> <p>Care and use of weapons, to include qualification firing with assigned weapons within 12 months</p>	<p>Qualification will be semi-annually and will follow the in-service TSP to include safety, functions, capabilities, limitations and maintenance of the weapons. (M9) DA Guards POI - LP 191-5656 DA Guards POI - LP 191-5657 DA Guards POI - LP 191-5658 (Shotgun) DA Guards POI - LP 191-5635 DA Guards POI - LP 191-5636</p> <p>071-311-2026 – Perform a functions check on an M16A1/A2 071-311-2027 – Load an M16A1/A2 Rifle 071-311-2028 – Unload an M16A1/A2 Rifle 071-311-2029 - Correct Malfunctions on an M16A1 or M16A2 Rifle 071-311-2030 - Zero an M16A2 Rifle 071-311-2007 - Engage Targets with an M16A1/A2 Rifle 071-311-2025 - Maintain an M16A1/ A2 Rifle 071-010-0006 - Engage Targets with an M249 Machine Gun 071-312-4027 - Operate an M249 Machine Gun 071-312-4025 - Maintain an M249 Machine Gun 071-312-4030 - Zero an M249 Machine Gun</p>
<p>AR 190-59 para 10-3a(14) General training</p> <p>AR 190-11 para 2-10b (10) AA&E Training Program</p>	<p>Location and use of fire protection equipment, utility switches, and first aid facilities</p> <p>Location of fire protection equipment, decontamination stations, electrical switches, and first aid facilities</p>	<p>191-000-0002 - Employ Physical Security Measures</p>
<p>AR 190-59 para 10-3a(13) General training</p>	<p>Type and location of hazardous and vulnerable equipment and material</p>	<p>Annual Security Briefing 191-000-0006 Implement Measures to Reduce Your Unit's Personnel and Equipment Vulnerabilities To Terrorist Acts/Attacks</p>

Training Required by	Subject to be Trained	Reference Material
AR 190-59 para 10-3a(12) General training	Record-keeping	191-376-5101 Record Police Information 191-376-0001 Prepare DA Form 3975 (Military Police Report) 191-376-0002 Prepare DA Form 2823 (Sworn Statement) 191-376-5138 Prepare DA Form 4137 (Evidence/Property Custody Document) 191-376-6072 Prepare DA Form 3946 (Military Police Traffic Accident Report) DES SOP 22
ANCAR 50-6 para 5-3a AR 190-59 para 10-3a(15) General training AR 190-59 para 10-3a(16) General training	Toxic Chemical Agent Training Chemical Surety Training Classification and characteristics of Chemical agents Protective Equipment (Maintenance & Fit) Detection of Chemical Agents Decontamination Self-Aid and Chemical Agents React to Chemical or Biological Hazard/Attack Protective measures against chemical attack, self-aid, and first aid measures Identification of chemical agents (recognition of such items in case of attempted unauthorized removal from the site or area)	031-503-1036 – Maintain Your Assigned Protective Mask 081-831-1044 – Perform First Aid for Nerve Agent Injury Material Provided by ANCA
AR 190-59 para 10-3b(5) Security skills	Site defense plans	Annual Briefing - Unclassified Portion of the Plan
AR 190-59 para 10-3b(3) Security skills	Specialized equipment (e.g. protective mask, body armor, night vision devices, radio communications, metal detectors, and so forth)	DES SOP # 06 Operation & Maintenance of M-113
AR 190-59 para 10-3c(1) Transportation security	Convoy techniques	191-376-4146 Perform as a Member of Convoy Security Escort Team
AR 190-59 para 10-3c(2) Transportation security	Escort vehicle procedures	191-376-4146 Perform as a Member of Convoy Security Escort Team
AR 190-59 para 10-3c(3) Transportation security	General tactics for responding to threats	191-376-4146 Perform as a Member of Convoy Security Escort Team

Training Required by	Subject to be Trained	Reference Material
AR 190-59 para 10-3c(4) Transportation security	Continuous surveillance of shipment procedures	191-376-4146 Perform as a Member of Convoy Security Escort Team
AR 190-59 para 10-3c(5) Transportation security	Isolation of shipment (load) vehicles	191-376-4146 Perform as a Member of Convoy Security Escort Team
ANCAR 50-6 para 5-3b	CPR	IAW American Heart Association Standards
AR 190-59 para 10-5(a) Continuing training	Refresher training in basic subjects	
	Equal Opportunity Training	Equal Employment Opportunity (EEO) Office
AMC-M 350-2 para 5h(1) Memo dtd 30 July 2008, TACOM LCMC Annual Training Guidance – FY09	Ethics Training	Material Provided by the Command Counsel Office/Legal Office
AMC-M 350-2 para 5h(2) Memo dtd 30 July 2008, TACOM LCMC Annual Training Guidance – FY09	Prevention of Sexual Harassment (POSH) Sexual Harassment Awareness Training	Equal Employment Opportunity (EEO) Office / Legal Office
	Safety	Weapons & Vehicle Safety
AR 190-59 para 10-4 Specialized Training	Training pertaining to specific duties and duty locations (1) Post 5 (2) Badge (3) Post 3 Entry / Exit Point at the ALA (4) Post 1 DCO Operator (5) Post 7 & 11 IDS Operator (6) Post 9, 9A, 12, & 12A Entry / Exit Point at the CLA & the Demil facility (7) Emergency Generator (8) Special Reaction Team (SRT) (9) Use of Night Vision Device FLIR (10) Operate and Maintenance of M113 Armored Personnel Carrier	DES SOP 2 & POI for Post 5 DES SOP 2 DES POI DES POI for Post 7 & Post 11 DES SOP 8 & 15 for Post 9 & DES POI for Post 12 and 12A 191-376-4114 Control Entry to and Exit from a Restricted Area DES SOP 27 DES SOP 6

Training Required by	Subject to be Trained	Reference Material
AR 190-59 para 10-5(c) Continuing training	Briefings on security incidents of interest which have occurred at chemical sites	Annual Security Briefing Postulated Threat - Briefing
AR 190-59 para 10-5(d) Continuing training	Current and potential threats	Annual Security Briefing Postulated Threat - Briefing
AR 190-59 para 10-5(e) Continuing training	Intelligence and counter-intelligence information	Annual Security Briefing Postulated Threat - Briefing
AR 190-59 para 10-5(f) Continuing training	Postulated actions by possible intruders and planned security force reactions	Annual Security Briefing Postulated Threat - Briefing
AR 190-59 para 10-5(g) Continuing training	Practical exercises in defensive techniques to counter the threat	DES SOP # 5
AR 190-11 para 2-10b (12) AA&E Training Program AR 190-13 para 5-5e	Additional Training subjects listed in AR 190-13, paragraph 2-5. (Subjects to be included in training exercises; (1). Hostile intelligence gathering operations example, satellites, offshore monitoring, human intelligence (HUMINT) (2). Paramilitary forces (3). Terrorists or saboteurs (4). Traditional criminal elements (5). Protest groups (6). Disaffected persons	Annual Security Briefing Postulated Threat - Briefing
AMC-M 350-2 para 5h(3) Mandatory Training	Security Training	Material Provided by the Security Office
AMC-M 350-2 para 5h(4) Mandatory Training Memo dtd 30 July 2008, TACOM LCMC Annual Training Guidance - FY09	Subversion and Espionage Directed Against the U.S. Army	Material Provided by the Military Intelligence Office
Memo dtd 30 July 2008, TACOM LCMC Annual Training Guidance - FY09	The American Disability Act	Material Provided by EEO
Memo dtd 30 July 2008, TACOM LCMC Annual Training Guidance - FY09	Safeguarding Privacy Act Data	Material Provided by Security Management Office
Memo dtd 30 July 2008, TACOM LCMC Annual Training Guidance - FY09	The No FEARS Act	Material Provided by EEO

Training Required by	Subject to be Trained	Reference Material
AR 190-56 Table E-1 MP Station Operations Supervisor Training	Duty Roster	121-030-3502 – Select a Detail Using a Duty Roster (DA Form 6, as appropriate)
AR 190-56 Table E-1 MP Station Operations Supervisor Training	Prepare a Patrol Distribution Plan	191-379-5402 - Prepare a Patrol Distribution Plan
AR 190-59 para 10-3d(1) Security Supervisory	Site Defense Plan	191-380-0109 - Plan Patrol Activities
AR 190-56 Table E-1 MP Station Operations Supervisor Training	Police Administration Section	191-400-0034 – Direct the Conduct of a Police Administration Section
AR 190-56 Table E-1 MP Station Operations Supervisor Training	Investigations	191-400-0036 - Direct the Conduct of Investigations
AR 190-56 Table E-1 MP Station Operations Supervisor Training	Establish Liaisons with Other Military/Civilian Law Enforcement Agencies	191-400-0041 Establish Liaisons with Other Military/Civilian Law Enforcement Agencies
AR 190-59 para 10-3d(1)(e) Security Supervisory	Evaluation and uses of intelligence services	
AR 190-59 para 10-3d(2)(b) Security Supervisory	Interaction with other military or civilian recovery forces	
AR 190-56 Table E-1 MP Station Operations Supervisor Training	Supervise Accountability of Evidence in the Evidence Room	191-400-0044 - Supervise Accountability of Evidence in the Evidence Room
AR 190-56 Table E-1 MP Station Operations Supervisor Training	Direct Patrol Activities	191-400-0045 -Direct Patrol Activities
AR 190-59 para 10-3d(2)(a) Security Supervisory	Recapture and Recovery Plan	IAW ANAD Recapture and recovery plan
AR 190-56 Table E-1 MP Station Operations Supervisor Training	Analyze Crime Statistics to Determine Law Enforcement Problem Areas & Crime Trends	191-400-0046 - Analyze Crime Statistics to Determine Law Enforcement Problem Areas & Crime Trends
AR 190-56 Table E-1 Traffic Section Operations Supervisor Training	Supervise the Preparation of a Traffic Control Plan	191-400-0011 - Supervise the Preparation of a Traffic Control Plan
AR 190-56 Table E-1 Traffic Section Operations Supervisor Training	Supervise the Development of a Traffic Control Plan Based on Statistics	191-400-0037 - Supervise the Development of a Traffic Control Plan Based on Statistics
AR 190-56 Table E-1 Traffic Section Operations Supervisor Training	Direct the Development of a Traffic Control Study Plan	191-400-0038 - Direct the Development of a Traffic Control Study Plan

Training Required by	Subject to be Trained	Reference Material
AR 190-56 Table E-1 Civil Disturbance Operations Supervisor Training	Civil Disturbance Operations	191-379-5400 - Conduct Platoon Riot Control Formations 191-400-0030 - Plan Operations to Counter or Control Civil Disturbances
AR 190-59 para 10-3d(1)(b) Security Supervisory	Civil disturbance/demonstration	
AR 190-56 Table E-1 Physical Security Operations Supervisor Training	Develop Physical Security Plan	191-000-0003 - Develop Unit Physical Security Plan
AR 190-56 Table E-1 Physical Security Operations Supervisor Training	Supervise Emergency Entrance and Exit Procedures	191-377-4214 - Supervise Emergency Entrance and Exit Procedures
AR 190-56 Table E-1 Physical Security Operations Supervisor Training	Plan Terrorism Counter Action Activities	191-400-0006 - Plan Terrorism Counter Action Activities
AR 190-56 Table E-1 Physical Security Operations Supervisor Training	Determine Threat Potential for Physical Security	191-400-0039 - Determine Threat Potential for Physical Security
AR 190-56 Table E-1 Physical Security Operations Supervisor Training	Supervise the Preparation of a Physical Security Plan	191-400-0040 - Supervise the Preparation of a Physical Security Plan
AR 190-59 para 10-3d(1)(a) Security Supervisory	Bomb threats	191-376-5132 - Respond To A Bomb Threat
AR 190-59 para 10-3d(1)(c) Security Supervisory	Hostage situations	191-376-5136 Respond to a Hostage Situation
AR 190-59 para 10-3d(1)(d) Security Supervisory	Motivation of security personnel	191-376-5100 Use of Interpersonal Relations Skills
AR 190-59 para 10-3d(2)(a) Security Supervisory	Recapture and recovery plan	IAW ANAD Recapture and recovery plan
AR 190-59 para 10-3d(3) Security Supervisory	Emergency reporting requirements	As directed by the Incident Notification Roster

LIST OF TRAINING SUBJECTS

For annual refresher training, recommend the following;

1. Minimum training standards (IAW AR 190-56, DA Guard POD).
- 031-503-1036 - Maintain Your Assigned Protective Mask
 - 052-192-1269 - Detect Explosive-Hazard Indicators by Visual Means
 - 071-004-0001 - Maintain an M9 Pistol
 - 071-004-0002 - Perform a Function Check on an M9 Pistol
 - 071-004-0006 - Engage Targets with an M9 Pistol
 - 071-311-2007 - Engage Targets with an M16 Series Rifle
 - 071-311-2025 - Maintain an M16 Series Rifle
 - 071-311-2026 - Perform a Function Check on an M16 Series Rifle
 - 071-311-2027 - Load an M16 Series Rifle
 - 071-311-2028 - Unload an M16 Series Rifle
 - 071-311-2029 - Correct Malfunctions of an M16 Series Rifle
 - 081-831-1000 - Evaluate a Casualty
 - 081-831-1005 - Perform First Aid to Prevent or Control Shock
 - 081-831-1007 - Perform First Aid for Burns
 - 081-831-1008 - Perform First Aid for Heat Injuries
 - 081-831-1025 - Perform First Aid for an Open Abdominal Wound
 - 081-831-1026 - Perform First Aid for an Open Chest Wound
 - 081-831-1032 - Perform First Aid for a Bleeding and/or Severed Extremity
 - 081-831-1033 - Perform First Aid for an Open Head Wound
 - 081-831-1034 - Perform First Aid for a Suspected Fracture
 - 081-831-1044 - Perform First Aid for Nerve Agent Injury
 - 081-831-1045 - Perform First Aid for Cold Injuries
 - 081-831-1046 - Transport a Casualty
 - 191-376-4112 - Patrol a Restricted Area
 - 191-376-4113 - Perform as a Tower Guard in a Restricted Area
 - 191-376-4114 - Control Entry to and Exit From a Restricted Area
 - 191-376-4115 - Enforce Two-Person Rule
 - 191-376-4117 - Use the Duress Code System
 - 191-376-4121 - Use a Riot Baton
 - 191-376-4122 - Position Yourself in Riot Control Formations
 - 191-376-5102 - Perform a Four-Point Draw
 - 191-376-5106 - Determine the Level of Force Required
 - 191-376-5107 - Use Hand-and-Arm Signals to Direct Traffic
 - 191-376-5108 - Subdue a Subject with Oleoresin Capsicum (OC)
 - 191-376-5109 - Subdue a Subject with PR-24 Side Handle Baton
 - 191-376-5111 - Remove Handcuffs from a Compliant Subject
 - 191-376-5112 - Apprehend a Subject
 - 191-376-5114 - Determine if a Search and Seizure is Authorized
 - 191-376-5115 - Select a Type of Body Search to Perform
 - 191-376-5116 - Perform a Stand-Up Search or a Frisk (Pat-Down) Search
 - 191-376-5118 - Respond to a Hazardous Materials or Chemical, Biological, Radiological, Nuclear, Explosive (CBRNE)-Weapon of Mass Destruction (WMD) Event
 - 191-376-5121 - Search a Building
 - 191-376-5122 - Search a Vehicle
 - 191-376-5123 - Transport Offenders

191-376-5131 - Respond to Active Shooter
191-376-5132 - Respond to a Bomb Threat
191-376-5140 - Search a Vehicle for Explosive Devices or Prohibited Items at an Installation Access Control Point
191-376-5141 - Search a Commercial Vehicle for Explosive Devices or Prohibited Items at an Installation Access Control Point
191-376-5148 - Search an Individual
191-376-5151 - Control Access to a Military Installation
191-376-5203 - Apply an Arm Bar Takedown
191-376-5205 - Apply Handcuffs to a Compliant Subject
191-376-5206 - Apply Handcuffs to a Noncompliant Subject
191-376-5208 - Perform a Standing Search
191-376-5209 - Perform a Prone Search
191-377-5214 - Determine Elements of Proof for a Crime
191-381-1252 - Perform Operator's Maintenance on a 12-Gauge Shotgun
191-381-1253 - Operate a 12-Gauge Shotgun
191-381-1254 - Engage Targets With a 12-Gauge Shotgun
Practical exercises in defensive techniques to counter a threat.
Chemical surety training
Specialized training

Required Fire Department Training

ITEM # (AR 420-1)	REQUIRED TRAINING DATE	TYPE TRAINING	REQUIRED	SUBJECT	REFERENCE MATERIAL
	Apr	EEO	Dispatcher	Equal Employment Opportunity (Annual)	EEO Office
	Apr	EEO	Dispatcher	Sexual Harassment (Annual)	EEO Office
	Apr	Security	Dispatcher	Anti-Terrorism (Annual)	ANAD DES-Fire
	Apr-Jun	Dispatching	Dispatcher	Pre-Fire Planning (Quarterly)	ANAD DES-Fire
	Every 2 years	Dispatching	Dispatcher	Emergency Fire Dispatch (EFD) (Recert every 2 years)	ANAD DES-Fire
	Every 2 years	Dispatching	Dispatcher	Emergency Medical Dispatch (EMD) (Recert every 2 years)	ANAD DES-Fire
	Jan	Dispatching	Dispatcher	Telecommunications I/II (Annual)	AR 420-1
	Jan-Mar	Dispatching	Dispatcher	Pre-Fire Planning (Quarterly)	ANAD DES-Fire
	Jul	Dispatching	Dispatcher	CPR/AED (Annual)	ANAD DES-Fire
	Jul-Sep	Dispatching	Dispatcher	Pre-Fire Planning (Quarterly)	ANAD DES-Fire
	Oct	Dispatching	Dispatcher	Dispatch SOGs (Annual)	ANAD DES-Fire
	Oct	Dispatching	Dispatcher	Fire Programs (Annual)	ANAD DES-Fire
	Oct	Dispatching	Dispatcher	GIS Web (Annual)	ANAD DES-Fire
	Oct	Dispatching	Dispatcher	HAZMAT Awareness (Annual)	AR 420-1
	Oct-Dec	Dispatching	Dispatcher	Pre-Fire Planning (Quarterly)	ANAD DES-Fire
	Apr	EEO	Firefighter	Sexual Harassment (Annual)	EEO Office
	Apr	Security	Firefighter	Anti-Terrorism (Annual)	ANAD DES-Fire
7	Apr	Suppression Proficiency	Firefighter	Structural Drills (Monthly)	IFSTA AR 420-1
3	April	Suppression Proficiency	Firefighter	Pumper Operations (Annual)	IFSTA AR 420-1
2	Apr-Jun	Suppression Proficiency	Firefighter	First Aid/CPR (Quarterly)	IFSTA AR 420-1

ITEM # (AR 420-1)	REQUIRED TRAINING DATE	TYPE TRAINING	REQUIRED	SUBJECT	REFERENCE MATERIAL
16	Apr-Jun	Suppression Proficiency	Firefighter	Hazardous Chemical Accidents (Quarterly)	IFSTA AR 420-1 DoDI 6055.6 Sec. E2.5.5 ANADR 385-1
1	Apr-Jun	Suppression Proficiency	Firefighter	Hazardous Materials (Quarterly)	IFSTA AR 420-1
15	Apr-Jun	Suppression Proficiency	Firefighter	Natural Cover Fires (Quarterly)	IFSTA AR 420-1 DoDI 6055.6 Sec. E2.5.9
8	Apr-Jun	Suppression Proficiency	Firefighter	Pre-Fire Planning (Quarterly)	AR 420-1
4	Apr-Jun	Suppression Proficiency	Firefighter	Rescue Tools (Quarterly)	IFSTA AR 420-1
10	Apr-Jun	Suppression Proficiency	Firefighter	Sprinkler Systems (Quarterly)	NFPA 13 AR 420-1
9	Apr-Jun	Suppression Proficiency	Firefighter	Water Supply for Fire Protection (Quarterly)	IFSTA AR 420-1
2	Apr-Sep	Fire Prevention Proficiency	Firefighter	Building Construction (Semi-Annual)	NFPA 241 AR 420-1 UFC 3-600-01
6	Apr-Sep	Fire Prevention Proficiency	Firefighter	Building Service Equipment (Semi-Annual)	NFPA 101 AR 420-1
3	Apr-Sep	Fire Prevention Proficiency	Firefighter	Classification of Occupancy (Semi- Annual)	NFPA 101 AR 420-1
8	Apr-Sep	Fire Prevention Proficiency	Firefighter	Education Occupancies (Semi-Annual)	NFPA 101 AR 420-1
9	Apr-Sep	Fire Prevention Proficiency	Firefighter	Health Care & Penal Occupancies (Semi-Annual)	NFPA 101 AR 420-1
1	Apr-Sep	Fire Prevention Proficiency	Firefighter	Inspection Procedures (Semi-Annual)	NFPA 101 AR 420-1
4	Apr-Sep	Fire Prevention Proficiency	Firefighter	Means of Egress (Semi-Annual)	NFPA 101 AR 420-1
11	Apr-Sep	Fire Prevention Proficiency	Firefighter	Mercantile Occupancies (Semi-Annual)	NFPA 101 AR 420-1
7	Apr-Sep	Fire Prevention Proficiency	Firefighter	Places of Public Assembly (Semi-Annual)	NFPA 101 AR 420-1
10	Apr-Sep	Fire Prevention Proficiency	Firefighter	Residential Occupancies (Semi-Annual)	NFPA 101 AR 420-1

ITEM # (AR 420-1)	REQUIRED TRAINING DATE	TYPE TRAINING	REQUIRED	SUBJECT	REFERENCE MATERIAL
5	Apr-Sep	Fire Prevention Proficiency	Firefighter	Features of Fire Protection (Semi-Annual)	NFPA 101 AR 420-1
11	Apr-Sep	Suppression Proficiency	Firefighter	Fire Inspection Procedures (Semi- Annual)	IFSTA AR 420-1
5	Apr-Sep	Suppression Proficiency	Firefighter	Training Fires (Semi-Annual)	IFSTA AR 420-1
7	Aug	Suppression Proficiency	Firefighter	Structural Drills (Monthly)	IFSTA AR 420-1
6	Daily	Physical Fitness	Firefighter	Physical Fitness (Daily)	AR 420-1
7	Dec	Suppression Proficiency	Firefighter	Structural Drills (Monthly)	IFSTA AR 420-1
7	Feb	Suppression Proficiency	Firefighter	Structural Drills (Monthly)	IFSTA AR 420-1
	Jan	EEO	Firefighter	Equal Employment Opportunity (Annual)	EEO Office
13	Jan	Suppression Proficiency	Firefighter	Apparatus Testing (Annual)	IFSTA AR 420-1
12	Jan	Suppression Proficiency	Firefighter	Respiratory Protection (SCBA) (Annual)	29 CFR 1910.134 ANADR 385-1
7	Jan	Suppression Proficiency	Firefighter	Structural Drills (Monthly)	IFSTA AR 420-1
13	Jan		Firefighter	Accountability System (Annual)	ANAD DES-Fire
15	Jan		Firefighter	Bloodborne Pathogen (Annual)	Dear Clinic
12	Jan-Jun	Fire Prevention Proficiency	Firefighter	Business Occupancies (Semi-Annual)	NFPA 101 AR 420-1
18	Jan-Jun	Fire Prevention Proficiency	Firefighter	Fire Alarm Systems (Semi-Annual)	NFPA 71 NFPA 74 AR 420-1
17	Jan-Jun	Fire Prevention Proficiency	Firefighter	Fire Extinguishers (Semi-Annual)	NFPA 10 AR 420-1
22	Jan-Jun -	Fire Prevention Proficiency	Firefighter	Fire Investigation (Semi-Annual)	IFSTA AR 420-1
13	Jan-Jun	Fire Prevention Proficiency	Firefighter	Industrial Occupancies (Semi-Annual)	NFPA 101 AR 420-1 NFPA 96
19	Jan-Jun	Fire Prevention Proficiency	Firefighter	Installed Extinguishing Systems (Semi-Annual)	UFC 3-600-01 AR 420-1

ITEM # (AR 420-1)	REQUIRED TRAINING DATE	TYPE TRAINING	REQUIRED	SUBJECT	REFERENCE MATERIAL
20	Jan-Jun	Fire Prevention Proficiency	Firefighter	Installed Sprinkler Systems (Semi-Annual)	NFPA 13 UFC 3-600-01 UFC 3-600-02 AR 420-1
15	Jan-Jun	Fire Prevention Proficiency	Firefighter	Occupancies in Unusual Structures (Semi-Annual)	NFPA 101 AR 420-1
16	Jan-Jun	Fire Prevention Proficiency	Firefighter	Operating Features (Semi-Annual)	NFPA 101 AR 420-1
21	Jan-Jun	Fire Prevention Proficiency	Firefighter	Project Review and Submittal (Semi-Annual)	UFC 3-600-01 NFPA 101 ANADR 385-1 AR 420-1
14	Jan-Jun	Fire Prevention Proficiency	Firefighter	Storage Occupancies (Semi-Annual)	NFPA 101 AR 420-1
12	Jan-Jun	Suppression Proficiency	Firefighter	Breathing Apparatus (Semi-Annual)	Manufacture Manual AR 420-1
14	Jan-Jun	Suppression Proficiency	Firefighter	Fire Department Communications (Semi-Annual)	IFSTA AR 420-1
2	Jan-Mar	Suppression Proficiency	Firefighter	First Aid/CPR (Quarterly)	IFSTA AR 420-1
16	Jan-Mar	Suppression Proficiency	Firefighter	Hazardous Chemical Accidents (Quarterly)	IFSTA AR 420-1 DoDI 6055.6 Sec. E2.5.5 ANADR 385-1
1	Jan-Mar	Suppression Proficiency	Firefighter	Hazardous Materials (Quarterly)	IFSTA AR 420-1
15	Jan-Mar	Suppression Proficiency	Firefighter	Natural Cover Fires (Quarterly)	IFSTA AR 420-1 DoDI 6055.6 Sec. E2.5.9
8	Jan-Mar	Suppression Proficiency	Firefighter	Pre-Fire Planning (Quarterly)	AR 420-1
4	Jan-Mar	Suppression Proficiency	Firefighter	Rescue Tools (Quarterly)	IFSTA AR 420-1
10	Jan-Mar	Suppression Proficiency	Firefighter	Sprinkler Systems (Quarterly)	NFPA 13 AR 420-1
9	Jan-Mar	Suppression Proficiency	Firefighter	Water Supply for Fire Protection (Quarterly)	IFSTA AR 420-1
7	Jul	Suppression Proficiency	Firefighter	Structural Drills (Monthly)	IFSTA AR 420-1
12	Jul-Dec	Fire Prevention Proficiency	Firefighter	Business Occupancies (Semi-Annual)	NFPA 101 AR 420-1

ITEM# (AR 420-1)	REQUIRED TRAINING DATE	TYPE TRAINING	REQUIRED	SUBJECT	REFERENCE MATERIAL
18	Jul-Dec	Fire Prevention Proficiency	Firefighter	Fire Alarm Systems (Semi-Annual)	NFPA 71 NFPA 74 AR 420-1
17	Jul-Dec	Fire Prevention Proficiency	Firefighter	Fire Extinguishers (Semi-Annual)	NFPA 10 AR 420-1
22	Jul-Dec	Fire Prevention Proficiency	Firefighter	Fire Investigation (Semi-Annual)	IFSTA AR 420-1
13	Jul-Dec	Fire Prevention Proficiency	Firefighter	Industrial Occupancies (Semi-Annual)	NFPA 101 AR 420-1
19	Jul-Dec	Fire Prevention Proficiency	Firefighter	Installed Extinguishing Systems (Semi-Annual)	NFPA 96 UFC 3-600-01 AR 420-1
20	Jul-Dec	Fire Prevention Proficiency	Firefighter	Installed Sprinkler Systems (Semi-Annual)	NFPA 13 UFC 3-600-01 UFC 3-600-02 AR 420-1
15	Jul-Dec	Fire Prevention Proficiency	Firefighter	Occupancies in Unusual Structures (Semi- Annual)	NFPA 101 AR 420-1
16	Jul-Dec	Fire Prevention Proficiency	Firefighter	Operating Features (Semi-Annual)	NFPA 101 AR 420-1
21	Jul-Dec	Fire Prevention Proficiency	Firefighter	Project Review and Submittal (Semi- Annual)	UFC 3-600-01 NFPA 101 ANADR 385-1 AR 420-1
14	Jul-Dec	Fire Prevention Proficiency	Firefighter	Storage Occupancies (Semi-Annual)	NFPA 101 AR 420-1
12	Jul-Dec	Suppression Proficiency	Firefighter	Breathing Apparatus (Semi-Annual)	Manufacture Manual AR 420-1
14	Jul-Dec	Suppression Proficiency	Firefighter	Fire Department Communications (Semi-Annual)	IFSTA AR 420-1
2	Jul-Sep	Suppression Proficiency	Firefighter	First Aid/CPR (Quarterly)	IFSTA AR 420-1
16	Jul-Sep	Suppression Proficiency	Firefighter	Hazardous Chemical Accidents (Quarterly)	IFSTA AR 420-1 DoDI 6055.6 Sec. E2.5.5 ANADR 385-1
1	Jul-Sep	Suppression Proficiency	Firefighter	Hazardous Materials (Quarterly)	IFSTA AR 420-1

ITEM # (AR 420-1)	REQUIRED TRAINING DATE	TYPE TRAINING	REQUIRED	SUBJECT	REFERENCE MATERIAL
15	Jul-Sep	Suppression Proficiency	Firefighter	Natural Cover Fires (Quarterly)	IFSTA AR 420-1 DoDI 6055.6 Sec. E2.5.9
8	Jul-Sep	Suppression Proficiency	Firefighter	Pre-Fire Planning (Quarterly)	AR 420-1
4	Jul-Sep	Suppression Proficiency	Firefighter	Rescue Tools (Quarterly)	IFSTA AR 420-1
10	Jul-Sep	Suppression Proficiency	Firefighter	Sprinkler Systems (Quarterly)	NFPA 13 AR 420-1
9	Jul-Sep	Suppression Proficiency	Firefighter	Water Supply for Fire Protection (Quarterly)	IFSTA AR 420-1
7	June	Suppression Proficiency	Firefighter	Structural Drills (Monthly)	IFSTA AR 420-1
7	Mar	Suppression Proficiency	Firefighter	Structural Drills (Monthly)	IFSTA AR 420-1
7	May	Suppression Proficiency	Firefighter	Structural Drills (Monthly)	IFSTA AR 420-1
7	Nov	Suppression Proficiency	Firefighter	Structural Drills (Monthly)	IFSTA AR 420-1
7	Oct	Suppression Proficiency	Firefighter	Structural Drills (Monthly)	IFSTA AR 420-1
2	Oct-Dec	Suppression Proficiency	Firefighter	First Aid/CPR (Quarterly)	IFSTA AR 420-1
16	Oct-Dec	Suppression Proficiency	Firefighter	Hazardous Chemical Accidents (Quarterly)	IFSTA AR 420-1 DoDI 6055.6 Sec. E2.5.5 ANADR 385-1
1	Oct-Dec	Suppression Proficiency	Firefighter	Hazardous Materials (Quarterly)	IFSTA AR 420-1
15	Oct-Dec	Suppression Proficiency	Firefighter	Natural Cover Fires (Quarterly)	IFSTA AR 420-1 DoDI 6055.6 Sec. E2.5.9
8	Oct-Dec	Suppression Proficiency	Firefighter	Pre-Fire Planning (Quarterly)	AR 420-1
4	Oct-Dec	Suppression Proficiency	Firefighter	Rescue Tools (Quarterly)	IFSTA AR 420-1
10	Oct-Dec	Suppression Proficiency	Firefighter	Sprinkler Systems (Quarterly)	NFPA 13 AR 420-1
9	Oct-Dec	Suppression Proficiency	Firefighter	Water Supply for Fire Protection (Quarterly)	IFSTA AR 420-1
2	Oct-Mar	Fire Prevention Proficiency	Firefighter	Building Construction (Semi-Annual)	NFPA 241 AR 420-1 UFC 3-600-01

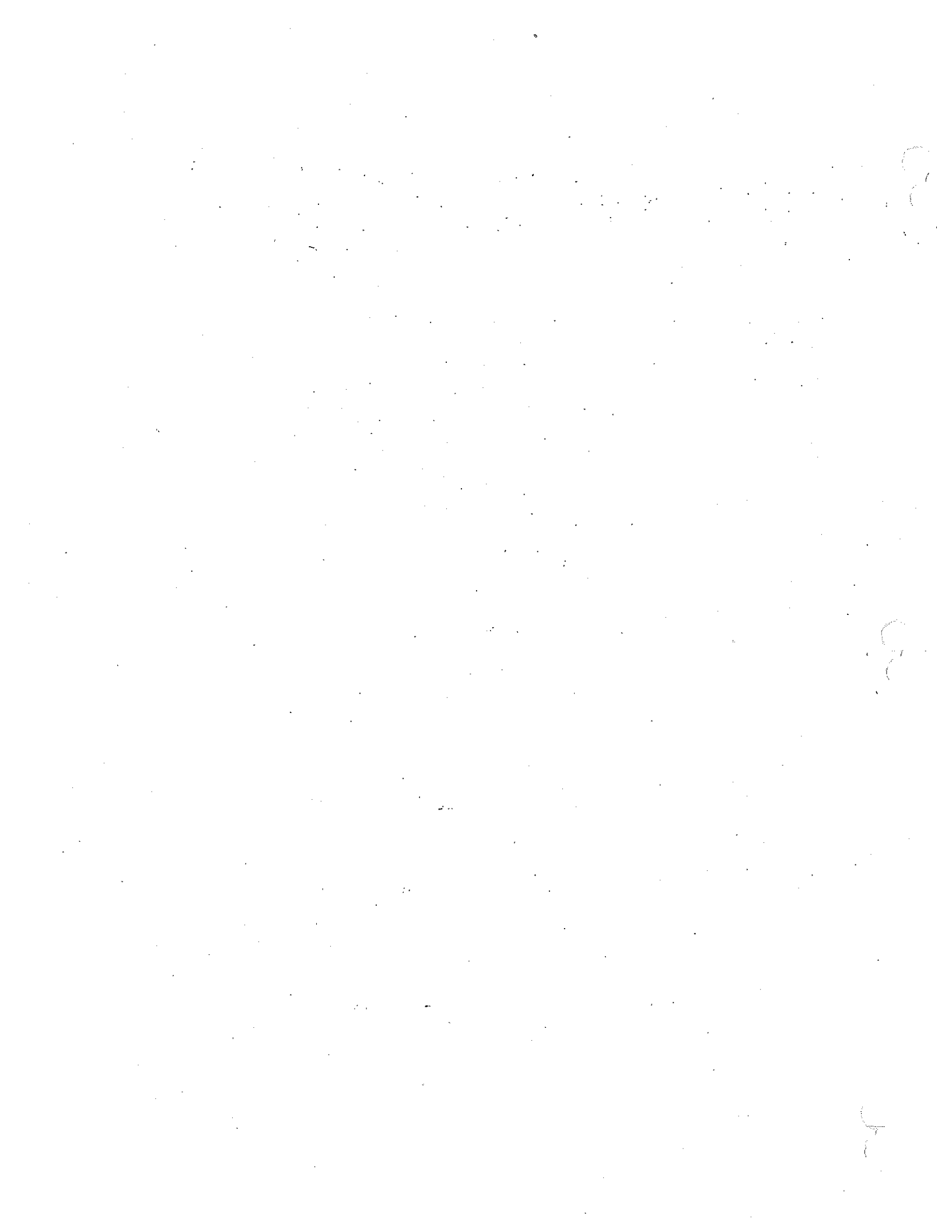
ITEM # (AR 420-1)	REQUIRED TRAINING DATE	TYPE TRAINING	REQUIRED	SUBJECT	REFERENCE MATERIAL
6	Oct-Mar	Fire Prevention Proficiency	Firefighter	Building Service Equipment (Semi-Annual)	NFPA 101 AR 420-1
3	Oct-Mar	Fire Prevention Proficiency	Firefighter	Classification of Occupancy (Semi- Annual)	NFPA 101 AR 420-1
8	Oct-Mar	Fire Prevention Proficiency	Firefighter	Education Occupancies (Semi-Annual)	NFPA 101 AR 420-1
9	Oct-Mar	Fire Prevention Proficiency	Firefighter	Health Care & Penal Occupancies (Semi-Annual)	NFPA 101 AR 420-1
1	Oct-Mar	Fire Prevention Proficiency	Firefighter	Inspection Procedures (Semi-Annual)	NFPA 101 AR 420-1
4	Oct-Mar	Fire Prevention Proficiency	Firefighter	Means of Egress (Semi-Annual)	NFPA 101 AR 420-1
11	Oct-Mar	Fire Prevention Proficiency	Firefighter	Mercantile Occupancies (Semi-Annual)	NFPA 101 AR 420-1
7	Oct-Mar	Fire Prevention Proficiency	Firefighter	Places of Public Assembly (Semi-Annual)	NFPA 101 AR 420-1
10	Oct-Mar	Fire Prevention Proficiency	Firefighter	Residential Occupancies (Semi-Annual)	NFPA 101 AR 420-1
5	Oct-Mar	Fire Prevention Proficiency	Firefighter	Features of Fire Protection (Semi-Annual)	NFPA 101 AR 420-1
11	Oct-Mar	Suppression Proficiency	Firefighter	Fire Inspection Procedures (Semi- Annual)	IFSTA AR 420-1
5	Oct-Mar	Suppression Proficiency	Firefighter	Training Fires (Semi-Annual)	IFSTA AR 420-1
7	Sep	Suppression Proficiency	Firefighter	Structural Drills (Monthly)	IFSTA AR 420-1
	Apr	EEO	Inspectors	Equal Employment Opportunity (Annual)	EEO Office
	Apr	EEO	Inspectors	Sexual Harassment (Annual)	EEO Office
	Apr	Fire Protection	Inspectors	CBRNE (Monthly)	29 CFR 1910.120 NFPA 472 Office of Domestic Preparedness (ODP)

ITEM# (AR 420-1)	REQUIRED TRAINING DATE	TYPE TRAINING	REQUIRED	SUBJECT	REFERENCE MATERIAL
0	Aug	Fire Protection	Inspectors	Evacuation Coordinator (Monthly)	ANADR 420-6
	Dec	Fire Protection	Inspectors	CBRNE (Monthly)	29 CFR 1910.120 NFPA 472 Office of Domestic Preparedness (ODP)
	Dec	Fire Protection	Inspectors	Evacuation Coordinator (Monthly)	ANAD 420-6
	Dec	Fire Protection	Inspectors	Fire Prevention (Monthly)	AR 420-1 29 CFR 1960.26
	Dec	Fire Protection	Inspectors	Proficiency Training (Monthly)	AR 420-1
	Dec	Fire Protection	Inspectors	Safety (Monthly)	NFPA ANADR 385-1
	Feb	Fire Protection	Inspectors	CBRNE (Monthly)	29 CFR 1910.120 NFPA 472 Office of Domestic Preparedness (ODP)
	Feb	Fire Protection	Inspectors	Fire Prevention (Monthly)	AR 420-1 29 CFR 1960.26
	Feb	Fire Protection	Inspectors	Proficiency Training (Monthly)	AR 420-1
	Feb	Fire Protection	Inspectors	Safety (Monthly)	NFPA ANADR 385-1
0	Feb	Fire Protection	Inspectors	Evacuation Coordinator (Monthly)	ANADR 420-6
	Jan	Fire Protection	Inspectors	Accountability System (Annual)	ANAD DES-Fire
	Jan	Fire Protection	Inspectors	CBRNE (Monthly)	29 CFR 1910.120 NFPA 472 Office of Domestic Preparedness (ODP)
	Jan	Fire Protection	Inspectors	Disaster Preparedness (Plan Review) (Annual)	NFPA 1600 DoD 2000.12 DoDI 6055.6 Sec. E2.5.10
	Jan	Fire Protection	Inspectors	Fire Prevention (Monthly)	AR 420-1 29 CFR 1960.26

ITEM # (AR 420-1)	REQUIRED TRAINING DATE	TYPE TRAINING	REQUIRED	SUBJECT	REFERENCE MATERIAL
	Oct-Dec	Fire Protection	Inspectors	Computer Training (Fire Programs, Word, Excel, GIS Web) (Quarterly)	AR 420-1
	Oct-Dec	Fire Protection	Inspectors	Dispatch Operations (Quarterly)	Dispatch SOGs Dispatch Training Guide
	Oct-Dec	Fire Protection	Inspectors	Exercise (Structural, CAIRA, CBRNE, HAZMAT) (Quarterly)	AR 420-1
	Oct-Dec	Fire Protection	Inspectors	Inspection Process (FIRES PROGRAM) (Quarterly)	AR 420-1
	Oct-Dec	Fire Protection	Inspectors	Regulation Review (Quarterly)	UFC 3-600- 01/02 NFPA 101
	Oct-Mar	Fire Protection	Inspectors	Mutual Aid (Semi-Annual)	AR 420-1 DoDI 6055.6
	Sep	Fire Protection	Inspectors	CBRNE (Monthly)	29 CFR 1910.120 NFPA 472 Office of Domestic Preparedness (ODP)
	Sep	Fire Protection	Inspectors	Fire Prevention (Monthly)	AR 420-1 29 CFR 1960.26
	Sep	Fire Protection	Inspectors	Proficiency Training (Monthly)	AR 420-1
	Sep	Fire Protection	Inspectors	Safety (Monthly)	NFPA ANADR 385-1
0	Sep	Fire Protection	Inspectors	Evacuation Coordinator (Monthly)	ANADR 420-6
	New Hire	New Employee Orientation	New Personnel	Accountability System	ANAD DES-Fire
	New Hire	New Employee Orientation	New Personnel	Basic Toxic Training (within 3 months of hire)	ANCA
	New Hire	New Employee Orientation	New Personnel	Bloodborne Pathogen	Dear Clinic
	New Hire	New Employee Orientation	New Personnel	Disaster Preparedness Plans Review	NFPA 1600

ITEM # (AR 420-1)	REQUIRED TRAINING DATE	TYPE TRAINING	REQUIRED	SUBJECT	REFERENCE MATERIAL
	New Hire	New Employee Orientation	New Personnel	Dispatch Operations	Dispatch SOGs Dispatch Training Guide
	New Hire	New Employee Orientation	New Personnel	Dispatch SOGs	ANAD DES-Fire
	New Hire	New Employee Orientation	New Personnel	EMS Credentialing	ANAD DES-Fire
	New Hire	New Employee Orientation	New Personnel	EMS Training/Refresher	Nat'l Registry State of AL DoDI 6000.10 DoDI 6055.6 Sec E2.5.7
	New Hire	New Employee Orientation	New Personnel	Dispatch Operations	Dispatch SOGs Dispatch Training Guide
	New Hire	New Employee Orientation	New Personnel	Equal Employment Opportunity	EEO Office
	New Hire	New Employee Orientation	New Personnel	Fire Programs	ANAD DES-Fire
	New Hire	New Employee Orientation	New Personnel	New Employee Orientation (1 time only)	ANAD DES-Fire
	New Hire	New Employee Orientation	New Personnel	Physical Fitness	AR 420-1
	New Hire	New Employee Orientation	New Personnel	Post Familiarization	ANAD DES-Fire
	New Hire	New Employee Orientation	New Personnel	Proficiency Training	AR 420-1
	New Hire	New Employee Orientation	New Personnel	Regulation Review	AR 420-1 ANADR 420-06
	Annual	Supervisory	Supervisors	Self-Development Classes (two annually)	Army Family Team Building (AFTB) MWR
	Apr	EEO	Supervisors	Sexual Harassment (Annual)	EEO Office
	Apr	Security	Supervisors	Anti-Terrorism (Annual)	ANAD DES-Fire

ITEM # (AR 420-1)	REQUIRED TRAINING DATE	TYPE TRAINING	REQUIRED	SUBJECT	REFERENCE MATERIAL
	Apr-Sep	Supervisory	Supervisors	CBRNE Equipment (Semi-Annual)	ANAD DES-Fire
	Apr-Sep	Supervisory	Supervisors	Disaster Preparedness (Plan Review) (Semi-Annual)	NFPA 1600
	Apr-Sep	Supervisory	Supervisors	Mutual Aid (Semi- Annual)	NFPA 1600
	Daily	Supervisory	Supervisors	Physical Fitness (Daily)	AR 420-1
	Jan	EEO	Supervisors	Equal Employment Opportunity (Annual)	EEO Office
	Jan	Supervisory	Supervisors	Activating Operations Center/EOC (Annual)	ANAD DES-Fire
	Jan	Supervisory	Supervisors	Command and Control (Annual)	NIMS NFPA
	Jan	Supervisory	Supervisors	EMS Training (Annual)	ANAD DES-Fire
	Jan	Supervisory	Supervisors	Fire Programs (Annual)	ANAD DES-Fire
	Jan	Supervisory	Supervisors	Post Familiarization (Annual)	ANAD DES-Fire
	Jan	Supervisory	Supervisors	Proficiency Training (Annual)	AR 420-1
	Jan	Supervisory	Supervisors	Regulation Review (Annual)	AR 420-1 ANADR 420-06
	Jan	Supervisory	Supervisors	SOGs (Annual)	ANAD DES-Fire
	Oct-Mar	Supervisory	Supervisors	CBRNE Equipment (Semi-Annual)	ANAD DES-Fire
	Oct-Mar	Supervisory	Supervisors	Disaster Preparedness (Plan Review) (Semi-Annual)	NFPA 1600
	Oct-Mar	Supervisory	Supervisors	Mutual Aid (Semi- Annual)	NFPA 1600
		EMS		Advanced Cardiac Life Support (ACLS)	ANAD DES-Fire
		EMS		Basic Trauma Life Support (BTLS)	ANAD DES-Fire
		EMS		Certification	National Registry or State of Alabama
		EMS		CPR/AED	ANAD DES-Fire
		EMS		Emergency Vehicle Operation Course (EVOC)	ANAD DES-Fire



ANNEX A

Name: _____

Div: _____

Start Date: _____

SECURITY POLICE NEW HIRE TRAINING
AR 190-56, AR 190-11, AR 190-59 & DA GUARD POI
160 hours

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Physical Agility Test	AR 190-56		
Operation Security (OPSEC)	DA Guards POI – LP 191-5611		
Law Enforcement Equipment	DA Guards POI – LP 191-5612		
Army Values	DA Guards POI – LP 191-5614		
Army Culture	DA Guards POI – LP 191-5615		
Law Enforcement History	DA Guards POI – LP 191-5616		
Functions of DA Police and Guards	DA Guards POI – LP 191-5617		
Constitutional Law Overview	DA Guards POI – LP 191-5622		
Military and Federal Justice System	DA Guards POI – LP 191-5623		
Jurisdiction and Authority Apprehension	DA Guards POI – LP 191-5624 Material Provided by the Legal Office		
Rules of Evidence	DA Guards POI – LP 191-5625		
4 th Amendment – Search and Seizure Search and Seizure (individuals, packages, and vehicles)	DA Guards POI - LP 191-5626		
5 th Amendment Confessions and Admissions	DA Guards POI - LP 191-5627		
Law Enforcement Liability	DA Guards POI - LP 191-5628		
Criminal Law	DA Guards POI – LP 191-5629		
Traffic Law	DA Guards POI - LP 191-5631		
Police Ethics and Deviance	DA Guards POI - LP 191-5632		
Law Enforcement Mental Conditioning and Survival	DA Guard POI – LP 191-5634		
Stress and Stress Management	DA Guards POI - LP 191-5637		
Frisk / Terry Search	DA Guards POI - LP 191-5641		
Weapon Retention	DA Guards POI - LP 191-5642		

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Use of Force	DA Guards POI - LP 191-5644		
Use of force (including deadly force)	Material Provided by the Legal Office		
Oleoresin Capsicum (OC)	DA Guards POI - LP 191-5652		
PR 24 Side Handle Baton	DA Guards POI - LP 191-5654		
Handcuffing	DA Guards POI - LP 191-5647		
Vehicle Stops SESAMS	DA Guards POI - LP 191-5661		
M9 Building Search	DA Guards POI - LP 191-5662		
Non-Lethal Ammunition	DA Guards POI - LP 191-5667		
Terror Awareness	DA Guards POI - LP 191-5669		
Antiterrorism tactics	Material provided by the Security Management Office		
Hazardous Materials Awareness / WMD / CBRNE First Response	DA Guards POI - LP 191-5671		
CBRNE / WMD Protective Measures	DA Guards POI - LP 191-5672		
HAZWOPER	Material Provided by DRK		
Explosive Threats	DA Guards POI - LP 191-5673		
Recognition of sabotage relates devices and equipment	052-192-1269 Detect Explosive-Hazard Indicators by Visual Means		
Multicultural Law Enforcement	DA Guards POI - LP 191-5683		
Search an Area	DA Guards POI - LP 191-5694		
Search a Building	DA Guards POI - LP 191-5695		
Searches a Vehicle	DA Guards POI - LP 191-5696		
Traffic Control	DA Guards POI - LP 191-5698		
Active Shooter	DA Guards POI - LP 191-5705		
National Incident Management System (NIMS)	DA Guards POI - LP 191-5708		
Crowd Behavior and Dynamics	DA Guards POI - LP 191-5713		
Riot Control	DA Guards POI - LP 191-5714		

ANNEX A

Name: _____

Div: _____

Start Date: _____

Subject to be Trained	Reference Material	Instructor Name	Date Completed
First Aid	DA Guards POI - LP 191-5715		
Physical Security Overview	DA Guards POI - LP 191-5719		
Physical Security Threats	DA Guards POI - LP 191-5721		
Operation, use, and testing of IDS equipment	IDS Information in POI - LP 191-5719		
Operation and monitoring of intrusion detection system			
Personnel Identification and Entry / Access Control	DA Guards POI - LP 191-5722		
Personnel Identification			
Package and Material Control Procedures	DA Guards POI - LP 191-5723		
Operations in a Restricted Area Duress system	DA Guards POI - LP 191-5725		
Circulation Control (how the personnel within the storage site are identified and controlled, to include escort requirements and procedures for duress situation) Guard orders, to include communications and duress procedures			
Physical Fitness and Nutrition	DA Guards POI - LP 191-5727		
Physical Fitness			
CPR (Refresher training to be done annually)	IAW American Heart Association Standards		
Security Awareness and Vigilance (Security Training)	Annual Security Briefing provided by Security Management Office		
DOD Required Ethics Training	Material Provided by the Command Counsel Office/Legal Office		
Operation and procedures for starting emergency generators when automatic system fails	DES SOP 21 - Operation of CLA Generator		
Site Defense Plan (U)	Annual Security Briefing - Unclassified Portion of the Plan		

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Specialized equipment (e.g. protective mask, body armor, night vision devices, radio communications, metal detectors, and so forth)	191-376-4119 Operate Riot Control Agent Dispensers (M33A1/M36)		
Use of Night Vision Devices FLIRS	DES SOP 27 – Utilization of Night Vision Devices		
<p>Toxic Chemical Agent Training (4 hours)</p> <p>Chemical Surety Training</p> <p>Classification and characteristics of Chemical agents</p> <p>Protective Equipment (Maintenance & Fit)</p> <p>Detection of Chemical Agents</p> <p>Decontamination</p> <p>Self-Aid and Chemical Agents</p> <p>React to Chemical or Biological Hazard/Attack</p> <p>Protective measures against chemical attack, self-aid, and first aid measures</p> <p>Identification of chemical agents (recognition of such items in case of attempted unauthorized removal from the site or area)</p>	Material Provided by ANCA		
<p>Location and use of fire protection equipment, utility switches, and first aid facilities</p> <p>Location of fire protection equipment, decontamination stations, electrical switches, and first aid facilities</p>	191-000-0002 - Employ Physical Security Measures		
Operation and use of primary and alternate security communication systems and equipment	DLE SOP 9 – Operation of Two-Way Radio Communications		

ANNEX A

Name: _____

Div: _____

Start Date: _____

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Sexual Harassment Awareness Training Prevention of Sexual Harassment (POSH)	Equal Employment Opportunity (EEO) Office / Legal Office		
Sexual Harassment Awareness Training Prevention of Sexual Harassment (POSH)	Equal Employment Opportunity (EEO) Office / Legal Office		
Type and location of hazardous and vulnerable equipment and material	Annual Security Briefing 191-000-0006 Implement Measures to Reduce Your Unit's Personnel and Equipment Vulnerabilities To Terrorist Acts/Attacks		
Adversary threat (example, terrorism, sabotage, espionage, theft, loss, or diversion, civil disturbances, demonstrations)	Annual Security Briefing Postulated Threat - Briefing		
Adversary groups (to include insiders)	Annual Security Briefing Postulated Threat - Briefing		
Motivation and objectives	Annual Security Briefing Postulated Threat - Briefing		
Tactics	Annual Security Briefing Postulated Threat - Briefing		
Subversion and Espionage Directed Against the Army (SAEDA)	Annual Security Briefing provided by Security Management Office		
Security vehicle operations	191-376-5113 - Use MP Vehicle Emergency Equipment 551-721-1352 Perform Vehicle Prevention Maintenance Checks and Services		
Equal Opportunity Training	Equal Employment Opportunity (EEO) Office		
Safety	Material Provided by Safety Office		
Substance Abuse Training	Material Provided by DCFA		
Small unit combat tactics (day and night)	DES SOP 29 - Tactical Response		

Subject to be Trained	Reference Material	Instructor Name	Date Completed
<p>Weapons Training (Qualification/ Familiarization)</p> <p>Frequent firing of assigned weapons</p> <p>Weapons qualification with assigned weapons to include familiarization fire for weapons without formal courses of fire</p> <p>Care and use of weapons, to include qualification firing with assigned weapons within 12 months</p>	<p>Qualification will be semi- annually and will follow the in- service TSP to include safety, functions, capabilities, limitations and maintenance of the weapons; (M9) DA Guards POI - LP 191-5656 DA Guards POI - LP 191-5657 DA Guards POI - LP 191-5658 (Shotgun) DA Guards POI - LP 191-5635 DA Guards POI - LP 191-5636 DA Guards POI - LP 191-5666 071-311-2026 - Perform a functions check on an M16A1/A2 071-311-2027 - Load an M16A1/A2 Rifle 071-311-2028 - Unload an M16A1/A2 Rifle 071-311-2029 - Correct Malfunctions on an M16A1 or M16A2 Rifle 071-311-2030 - Zero an M16A2 Rifle 071-311- 2007 - Engage Targets with an M16A1/A2 Rifle 071-311-2025 - Maintain an M16A1/ A2 Rifle 071-010-0006 - Engage Targets with an M249 Machine Gun 071-312-4027 - Operate an M249 Machine Gun 071-312- 4025 - Maintain an M249 Machine Gun 071-312-4030 - Zero an M249 Machine Gun</p>		
Convoy techniques	191-376-4146 Perform as a Member of Convoy Security Escort Team		
Escort vehicle procedures	191-376-4146 Perform as a Member of Convoy Security Escort Team		
General tactics for responding to threats	191-376-4146 Perform as a Member of Convoy Security Escort Team		
Continuous surveillance of shipment procedures	191-376-4146 Perform as a Member of Convoy Security Escort Team		
Isolation of shipment (load) vehicles	191-376-4146 Perform as a Member of Convoy Security Escort Team		

ANNEX A

Name: _____

Div: _____

Start Date: _____

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Record-keeping	191-376-5101 Record Police Information 191-376-0001 Prepare DA Form 3975 (Military Police Report) 191-376-0002 Prepare DA Form 2823 (Sworn Statement) 191-376-5138 Prepare DA Form 4137 (Evidence/Property Custody Document) 191-310-0001 Prepare DD Form 1920 (Alcoholic Influence Report) 191-376-6072 Prepare DA Form 3946 (Military Police Traffic Accident Report) DES SOP 22		

Anniston Army Depot Site Specific Training

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Duties at the Checkpoints	DES Post Operating Instruction		
Chain of Command	DES SOP 3 - DES Chain of Command		
Fitness for Duty	DES SOP 11 - Fitness for Duty		
Duties at Post 5	DES Post Operating Instruction		
Patrol Duties	DES Post Operating Instruction		
Duties at Post 6/5A/3	DES Post Operating Instruction		
M113 Armored Personnel Carrier (APC)	DES SOP 6 - Operation of Armored Personnel Carrier (APC)		
Government Travel Cards (For TDY Travel)	Material Provided by Finance Office		

33

33

33

ANNEX B

Name: _____

Div: _____

**DES TRAINING – ATTENDANCE AND RATING RECORD
SECURITY FORCE REQUIRED TRAINING TASKS
AR 190-56, AR 190-11, AR 190-59 & DA GUARD POI**

**FIRST QUARTER TRAINING
(OCTOBER - DECEMBER)**

SPECIALIZED TRAINING

Security force personnel will receive specialized training pertaining to their specific duties and duty location. This training will be certified by a supervisory level individual designated by the Commander/Director for this purpose, indicating that the individual is proficient for duty.

Subject to be Trained Training pertaining to specific duties and duty locations	Reference Material	Certifying Official	Date Completed
Post 5 Entry/Exit point for ANAD	DES SOP 2 & 14		
Badge Issue	DES SOP 2		
Post 9, 9A, 12, & 12A Entry / Exit Point at the CLA & the Demil facility	DES SOP 5, 7, 13, 14 & 25		
Post 3 Entry / Exit Point at the ALA	DES SOP 14		
Emergency Generator (Bldg 53 Post 5, & CLA) Operation and procedures for starting emergency generators when automatic system fails	DES SOP 21 and operating instructions per generator		
Use of NightSight IR Thermal Imaging System (FLIR)	Raytheon Nightsight ProtectIR Thermal Imaging System Manual		
Operation & Maintenance of M-113	DES SOP 6		

**ANNUAL REQUIRED TRAINING
FIRST QUARTER TRAINING
(OCTOBER - DECEMBER)**

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Physical Agility Test (As Scheduled)	AR 190-56,		
Physical Fitness and Nutrition	DA Guards POI - LP 191-5727		
Physical Fitness Training			

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Safety	Material Provided by Safety Office		
Refresher training in basic subjects	IAW AR's 190-59, 190-56, DA Guard POI, , ANCAR 50-6, TACOM LCMC Annual Training Guidance – FY06		
Ethics Training (Conducted by Legal Office)	Material Provided by the Command Counsel Office/Legal Office		
Police Ethics and Deviance	DA Guards POI - LP 191-5632		
Jurisdiction and Authority Apprehension Legal authority, responsibility, and jurisdiction of guards on duty, to include apprehension, search and seizure, and use of force	DA Guards POI – LP 191-5624		
4 th Amendment – Search and Seizure Search and Seizure (individuals, packages, and vehicles	DA Guards POI - LP 191-5626		
Use of Force Use of force (including deadly force) Legal authority, responsibility, and jurisdiction of guards on duty, to include use of force	DA Guards POI - LP 191-5644		
Oleoresin Capsicum (OC)	DA Guards POI - LP 191-5652		
PR 24 Side Handle Baton	DA Guards POI - LP 191-5654		
5 th Amendment Confessions and Admissions	DA Guards POI - LP 191-5627		
Stress and Stress Management	DA Guards POI - LP 191-5637		
Weapon Retention	DA Guards POI - LP 191-5642		
Rules of Evidence	DA Guards POI – LP 191-5625		

ANNEX B

Name: _____

Div: _____

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Constitutional Law Overview	DA Guards POI – LP 191-5622		
Criminal Law	DA Guards POI – LP 191-5629		
Military and Federal Justice System	DA Guards POI – LP 191-5623		
Functions of DA Police and Guards	DA Guards POI – LP 191-5617		
<p>Weapons Training (Qualification/ Familiarization)</p> <p>Frequent firing of assigned weapons</p> <p>Weapons qualification with assigned weapons to include familiarization fire for weapons without formal courses of fire</p> <p>Care and use of weapons, to include qualification firing with assigned weapons within 12 months</p>	<p>Qualification will be semi-annually and will follow the in-service TSP to include safety, functions, capabilities, limitations and maintenance of the weapons.</p> <p>(M9)</p> <p>DA Guards POI - LP 191-5656 DA Guards POI - LP 191-5657 DA Guards POI - LP 191-5658</p> <p>(Shotgun)</p> <p>DA Guards POI - LP 191-5635 DA Guards POI - LP 191-5636 DA Guards POI – LP 191-5666</p> <p>071-311-2026 – Perform a functions check on an M16A1/A2 071-311-2027 – Load an M16A1/A2 Rifle 071-311-2028 – Unload an M16A1/A2 Rifle 071-311-2029 - Correct Malfunctions on an M16A1 or M16A2 Rifle 071-311-2030 - Zero an M16A2 Rifle 071-311-2007 - Engage Targets with an M16A1/A2 Rifle 071-311-2025 - Maintain an M16A1/ A2 Rifle 071-010-0006 - Engage Targets with an M249 Machine Gun 071-312-4027 - Operate an M249 Machine Gun 071-312-4025 - Maintain an M249 Machine Gun 071-312-4030 - Zero an M249 Machine Gun</p>		
Site Defense Plan (U)	Annual Security Briefing – Unclassified Portion of the Plan		

SECOND QUARTER TRAINING
(JANUARY - MARCH)

<u>Subject to be Trained</u>	<u>Reference Material</u>	<u>Instructor Name</u>	<u>Date Completed</u>
Equal Opportunity Training	Equal Employment Opportunity (EEO) Office		
Substance Abuse Training	Material Provided by DCFA		
The American Disability Act	Material Provided by ANAD		
Safeguarding Privacy Act Data	Material Provided by ANAD		
Sexual Harassment Awareness Training Prevention of Sexual Harassment (POSH)	Equal Employment Opportunity (EEO) Office / Legal Office		
Sexual Assault Prevention and Response Program	Equal Employment Opportunity (EEO) Office / Legal Office		
The No Fears Act	Material Provided by ANAD		
Antiterrorism tactics Level 1	To be conducted through the LAN (videotape or on-line through Depot intranet site).		
Subversion and Espionage Directed Against the Army (SAEDA)	Annual Security Briefing provided by Security Management Office		
Security Awareness	Annual Security Briefing provided by Security Management Office		
Personal Security	Annual Security Briefing provided by Security Management Office		
Information Security	Annual Security Briefing provided by Security Management Office		
Safety	Material Provided by Safety Office		
CPR (Refresher training to be done annually)	ANCAR 50-6 - IAW American Heart Association Standards		
Army Values	DA Guards POI - LP 191-5614		
Operation and use of primary and alternate security communication systems and equipment	DES SOP 9 - Operation of Two-Way Radio Communication		
Handcuffing	DA Guards POI - LP 191-5647		
Frisk / Terry Search	DA Guards POI - LP 191-5641		
Multicultural Law Enforcement	DA Guards POI - LP 191-5683		
National Incident Management System (NIMS)	DA Guards POI - LP 191-5708		
First Aid	DA Guards POI - LP 191-5715		

ANNEX B

Name: _____

Div: _____

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Practical exercises in defensive techniques to counter the threat	DES SOP # 5 – Chemical Exercises		
Toxic Chemical Agent Training (4 hours) Chemical Surety Training Classification and characteristics of Chemical agents Protective Equipment (Maintenance & Fit) Detection of Chemical Agents Decontamination Self-Aid and Chemical Agents React to Chemical or Biological Hazard/Attack Protective measures against chemical attack, self-aid, and first aid measures Identification of chemical agents (recognition of such items in case of attempted unauthorized removal from the site or area)	Material Provided by ANCA		
Adversary threat (example, terrorism, sabotage, espionage, theft, loss, or diversion, civil disturbances, demonstrations) Adversary groups (to include insiders) Motivation and objectives Tactics Current and potential threats Intelligence and counter-intelligence information Postulated actions by possible intruders and planned security force reactions Current criminal threat to AA&E	Annual Security Briefing provided by Security Management Office Postulated Threat - Briefing		

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Recognition of sabotage relates devices and equipment	052-192-1269 Detect Explosive-Hazard Indicators by Visual Means.		
Duties in the event of emergencies, such as alerts, fire, explosion, civil disturbance, intrusion, attempted seizure, or terrorist incident	DES SOP 5 - Chemical Exercises DES SOP 7 - SSCC/ECF Evacuation Plan 43 DES SOP 29 - Tactical Response		
Location and use of fire protection equipment, utility switches, and first aid facilities Location of fire protection equipment, decontamination stations, electrical switches, and first aid facilities	191-000-0002 - Employ Physical Security Measures		
Briefings on security incidents of interest which have occurred at chemical sites	Annual Security Briefing Postulated Threat - Briefing		
Hazardous Materials Awareness / WMD / CBRNE First Response CBRNE / WMD Protective Measures HAZWOPER	DA Guards POI - LP 191-5671 DA Guards POI - LP 191-5672 Material Provided by DRK		
Type and location of hazardous and vulnerable equipment and material Location of hazardous and vulnerable equipment and materiel, to include high security risk AA&E requiring special attention or more frequent security checks Type and location of hazardous and vulnerable equipment and materiel	Annual Security Briefing provided by Security Management Office Postulated Threat - Briefing		
Traffic Control	DA Guards POI - LP 191-5698		

ANNEX B

Name: _____

Div: _____

THIRD QUARTER TRAINING
(APRIL – JUNE)

<u>Subject to be trained</u>	<u>Reference Material</u>	<u>Instructor Name</u>	<u>Date Completed</u>
Operation, use, and testing of IDS equipment	DA Guards POI - LP 191-5719 191-376-5135 Respond to an alarm		
Operation and monitoring of intrusion detection system			
Package and Material Control Procedures	DA Guards POI - LP 191-5723		
Terror Awareness	DA Guards POI - LP 191-5669		
Army Culture	DA Guards POI - LP 191-5615		
Security vehicle operations	191-376-5113 - Use MP Vehicle Emergency Equipment 551-721-1352 Perform Vehicle Prevention Maintenance Checks and Services		
Traffic Law	DA Guards POI - LP 191-5631		
Vehicle Stops SESAMS	DA Guards POI - LP 191-5661		
Search an Area	DA Guards POI - LP 191-5694		
Safety	Material Provided by Safety Office		
Small unit combat tactics (day and night)	DES SOP 29 – Tactical Response		
Personnel Identification and Entry / Access Control	DA Guards POI - LP 191-5722		
Personnel Identification			
Operations in a Restricted Area	DA Guards POI - LP 191-5725		
Duress system			
Circulation Control (how the personnel within the storage site are identified and controlled, to include escort requirements and procedures for duress situation)			
Guard orders, to include communications and duress procedures			
Active Shooter	DA Guards POI - LP 191-5705		

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Record-keeping	191-376-5101 Record Police Information 191-376-0001 Prepare DA Form 3975 (Military Police Report) 191-376-0002 Prepare DA Form 2823 (Sworn Statement) 191-376-5138 Prepare DA Form 4137 (Evidence/Property Custody Document) 191-376-6072 Prepare DA Form 3946 (Military Police Traffic Accident Report) DES SOP 22		
Weapons Training (Qualification/ Familiarization) Frequent firing of assigned weapons Weapons qualification with assigned weapons to include familiarization fire for weapons without formal courses of fire Care and use of weapons, to include qualification firing with assigned weapons within 12 months	Qualification will be semi-annually and will follow the in-service TSP to include safety, functions, capabilities, limitations and maintenance of the weapons. (M9) DA Guards POI - LP 191-5656 DA Guards POI - LP 191-5657 DA Guards POI - LP 191-5658 (Shotgun) DA Guards POI - LP 191-5635 DA Guards POI - LP 191-5636 DA Guards POI - LP 191-5666 071-311-2026 - Perform a functions check on an M16A1/A2 071-311-2027 - Load an M16A1/A2 Rifle 071-311-2028 - Unload an M16A1/A2 Rifle 071-311-2029 - Correct Malfunctions on an M16A1 or M16A2 Rifle 071-311-2030 - Zero an M16A2 Rifle 071-311-2007 - Engage Targets with an M16A1/A2 Rifle 071-311-2025 - Maintain an M16A1/ A2 Rifle 071-010-0006 - Engage Targets with an M249 Machine Gun 071-312-4027 - Operate an M249 Machine Gun 071-312-4025 - Maintain an M249 Machine Gun 071-312-4030 - Zero an M249 Machine Gun		

ANNEX B

Name: _____

Div: _____

FOURTH QUARTER TRAINING
(JULY – SEPTEMBER)

<u>Subject to be Trained</u>	<u>Reference Material</u>	<u>Instructor Name</u>	<u>Date Completed</u>
Search a Building	DA Guards POI - LP 191-5695		
M9 Building Search	DA Guards POI - LP 191-5662		
Law Enforcement Equipment	DA Guards POI - LP 191-5612		
Law Enforcement History	DA Guards POI - LP 191-5616		
Law Enforcement Liability	DA Guards POI - LP 191-5628		
Law Enforcement Mental Conditioning and Survival	DA Guard POI - LP 191-5634		
Operation Security (OPSEC)	DA Guards POI - LP 191-5611		
Explosive Threats	DA Guards POI - LP 191-5673		
Searches a Vehicle	DA Guards POI - LP 191-5696		
Non-Lethal Ammunition	DA Guards POI - LP 191-5667		
Crime prevention	191-377-5214 - Determine Elements of a Crime		
Convoy techniques	191-376-4146 Perform as a member of Convoy Security Escort Team		
Escort vehicle procedures	191-376-4146 Perform as a member of Convoy Security Escort Team		
General tactics for responding to threats	191-376-4110 Perform as a member of an In-Transit Security Team		
Continuous surveillance of shipment procedures	191-376-4146 Perform as a member of Convoy Security Escort Team		
Isolation of shipment (load) vehicles	191-376-4146 Perform as a member of Convoy Security Escort Team		
Hostage situations	191-376-5136 Respond to a Hostage Situation		
Operation, use, and testing of IDS equipment	DA Guards POI - LP 191-5719 191-376-5135 Respond to an alarm		
Operation and monitoring of intrusion detection system			

Subject to be Trained	Reference Material	Instructor Name	Date Completed
Physical Security Overview	DA Guards POI - LP 191-5719		
Physical Security Threats	DA Guards POI - LP 191-5721		
Common forms of Sabotage and Espionage, to include threat situation			
Crowd Behavior and Dynamics	DA Guards POI - LP 191-5713		
Riot Control	DA Guards POI - LP 191-5714		
Safety	Material Provided by Safety Office		
Additional Training subjects listed in AR 190-13, paragraph 2-5. (Subjects to be included in training exercises; (1). Hostile intelligence gathering operations example, satellites, offshore monitoring, human intelligence (HUMINT) (2). Paramilitary forces (3). Terrorists or saboteurs (4). Traditional criminal elements (5). Protest groups (6). Disaffected persons	Annual Security Briefing Postulated Threat - Briefing		

Name: _____

Div _____

**DES TRAINING - ATTENDANCE AND RATING RECORD
SUPERVISOR/DESK CONTROL OFFICER REQUIRED TRAINING TASKS
AR 190-56, AR 190-11, AR 190-59 & DA GUARD POI**

**FIRST QUARTER TRAINING
(OCTOBER - DECEMBER)**

SPECIALIZED TRAINING

Security force personnel will receive specialized training pertaining to their specific duties and duty location. This training will be certified by a supervisory level individual designated by the Commander/Director for this purpose, indicating that the individual is proficient for duty.

Subject to be Trained Training pertaining to specific duties and duty locations	Reference Material	Certifying Official	Date Completed
Post 1 - DCO Operator (Selected Personnel)	DES SOP 9, 10, 11, 22, 24 & 28		
Post 7 IDS Operator (Selected Personnel)	DES SOP 9, 10, 11, 15 & 28		
Armor (Selected Personnel)	DES SOP 10		
Post 11 IDS Operator (Selected Personnel)	DES SOP 5, 7, 8, 9, 13, 15, 21, 29		
Special Reaction Team (SRT) (Selected Personnel)	DES SOP 12		
Drager Certification (Cert # _____) (Selected Personnel)	LAW State Forensics Lab As scheduled through the state		
Supervisor/Lead Guard (Selected Personnel)	AMC Memo dtd 21 Sep 2004		
Acceptable Use Policy (All Personnel that have access to the Depot Network will read and sign the Acceptable Use Policy in Annex D)	Information Assurance, AR 25-2, 14 Nov 03. Computer Users Security Course (Computer or LAN) (https://ia.gordan.army.mil)		

DES TRAINING - ATTENDANCE AND RATING RECORD
SUPERVISOR/DESK CONTROL OFFICER REQUIRED TRAINING TASKS
AR 190-56, AR 190-59

Subject to be Trained DESK CONTROL OPERATORS (GS-07 and Above)	Reference Material	Instructor Name	Date Completed
Process Offenders	191-378-5305 Process Offenders		
Determine Elements of a Crime	191-377-5214 Determine Elements of a Crime		
Collect, Compile and Process Police Information	191-378-5303 Collect, Compile and Process Police Information		
Information Assurance (All Computer Users)	Memo dtd 20 May 2005, TACOM LCMC Annual Training Guidance - FY06		

DES TRAINING - ATTENDANCE AND RATING RECORD
SUPERVISOR REQUIRED TRAINING TASKS
AR 190-56 and AR 190-59

Subject to be Trained (Supervisor Training)	Reference Material	Instructor Name	Date Completed
Select a Detail Using a Duty Roster (DA Form 6)	121-030-3502 - Select a Detail Using a Duty Roster (DA Form 6)		
Suicide Prevention	TACOM Training Guidance Memo dtd 20 May 2005		
Site defense plans (1) Bomb Threats (2) Civil Disturbances/ Demonstrations	191-378-5310 - Supervise First Response to a Crisis Incident 191-378-5307 - Supervise Cordon Operations for Law Enforcement 191-378-4303 - Supervise a Riot/Crowd Control Operation with a Squad-Size Element 191-379-5403 - Supervise a Riot/Crowd Control Operation with a Platoon-Size Element		
Motivation of security personnel	191-376-5100 Use of Interpersonal Relations Skills		
Evaluation and uses of intelligence services	191-400-0041 Establish Liaison with Other Military/Civilian Law Enforcement Agencies		
Chemical agent recapture and recovery operations	191-400-0045 -Direct Patrol Activities LAW ANAD Recapture and recovery plan		
Recapture and recovery plan			

Annex C

Name: _____

Div _____

Subject to be Trained (Supervisor Training)	Reference Material	Instructor Name	Date Completed
Supervise Emergency Entrance and Exit Procedures	191-378-5315 - Supervise an Installation Access Control Point		
Interaction with military and civilian recovery forces			
Emergency reporting requirements	As Directed by the Incident Notification Roster 191-378-5309 Prepare a Serious Incident Report.		
Practical Exercises in Defensive Techniques to Counter a Threat	DES SOP - 5 Chemical Exercise		
Hostage Situations	191-376-5136 Respond to a Hostage Situation		
Police Administration Section	191-400-0034 - Direct the Conduct of a Police Administration Section		
Investigations Section	191-400-0036 - Direct the Conduct of Investigations		
Supervise an Evidence Room	191-400-0044 - Supervise Accountability of Evidence in the Evidence Room		
Analyze Crime Statistics to Determine Law Enforcement Problem Areas & Crime Trends	191-400-0046 - Analyze Crime Statistics to Determine Law Enforcement Problem Areas & Crime Trends		
Supervise the Preparation of a Traffic Control Plan	191-400-0011 - Supervise the Preparation of a Traffic Control Plan		
Supervise the Development of a Traffic Control Plan Based on Statistics	191-400-0037 - Supervise the Development of a Traffic Control Plan Based on Statistics		
Direct the Development of a Traffic Control Study Plan	191-400-0038 - Direct the Development of a Traffic Control Study Plan		
Develop Physical Security Plan	191-000-0003 - Develop Unit Physical Security Plan		
Plan Terrorism Counter Action Activities	191-400-0006 - Plan Terrorism Counter Action Activities		
Determine Threat Potential for Physical Security	191-400-0039 - Determine Threat Potential for Physical Security		
Supervise the Preparation of a Physical Security Plan	191-400-0040 - Supervise the Preparation of a Physical Security Plan		

SECURITY TEST EXERCISE

Day Shift or Night Shift
(Subject of Exercise, example
Hostage,
Bomb Threat,
Recapture & Recovery,
Explosive Device etc.)

Start: (time)

Terminate: (time)

(Describe the Exercise in detail)

OBJECTIVES:

(List the all Objectives example

Response Times

Rapid Entry Procedures

Notification Procedures

Radio Communications

Operate the M-113

Utilization of night Vision Devices

Search Procedures

Equipment Accountability

Etc.)

(Write a summary of how exercise objectives were meet or not and what areas that had short falls if any include in the summary whether the RF deployed in a tactically sound manner or denied access to any intruder(s) by laying a base of fire. The summary will also indicate whether the RF avoided delay or defeat by diversionary tactics or ambush.)

(SIGNATURE OF PERSON
OBSERVING/EVALUATING
THE EXERCISE)

SIGNATURE OF PERSON
RUNNING THE
EXERCISE

Security Officer Guide

**DES TRAINING – SPECIALIZED TEST
SECURITY FORCE REQUIRED TRAINING TASKS**

SPECIALIZED TRAINING

Security force personnel will receive specialized training pertaining to their specific duties and duty location. This training will be certified by a supervisory level individual designated by the Commander/Director for this purpose, indicating that the individual is proficient for duty. The certification will be recorded on the appropriate test enclosed in this annex.

The following is the format for reporting the completion of, and certification of each Security Officer Guide Test. The Division Chief or Assistant Chief as the certifying official will sign this memorandum.

AMASTA-AN-ES

Date

MEMORANDUM FOR: Training Officer (DES)

SUBJECT: Certified Training for (the test being reported)

The following personnel meet the requirements for the manning of Post-____, and received a GO on the Security Office Guide Test, which is enclosed:

NAME

PAY PLAN/ SERIES/ GRADE

Signed by Certifying Official

3

3

3

SPECIALIZED TRAINING
Security Officer Guide

CHECK LIST: SDCO (Post 1)

DATE: _____

STATION: Post 1

Note to evaluator – Use this test to ensure personnel who are assigned to Post 1 has demonstrated proficiency in each task. Personnel who do not receive a go on ALL items after three (3) attempts will not be certified to work this post.

PERFORMANCE MEASURES

	GO	NO GO
1. Be certified to operate ACJIS Computer Terminal	()	()
a. Be able to run criminal history and drivers history as required	()	()
b. When needed, run drivers license check and vehicle registration checks	()	()
c. Maintain a log for all criminal history and driver history records	()	()
2. Account for all portable radios maintain radio sign out log	()	()
a. Maintain control of the net transmissions	()	()
b. Maintain accurate radio log	()	()
c. Identify the net when signing on/off the air	()	()
3. Will assign an MPR/Control number to Police Reports	()	()
a. Will enter an offense code if required.	()	()
4. Make entries into the COPS system on all criminal/traffic accidents or incidents reported during the tour of duty producing a report and blotter entry.	()	()
5. Account for all vehicles and maintain vehicle log	()	()
6. Account for all keys maintained at Post 1 and maintain key control register	()	()
7. Receive a briefing from the off going SDCO	()	()
8. Review and have necessary corrections made to all incoming police reports	()	()
9. Make entries in the Daily Staff Journal on items of interest not criminal in nature	()	()
10. Issue and receive weapons and ammo LAW DES SOP 17	()	()

PERFORMANCE MEASURES

	GO	NO GO
11. Monitor vehicle assignment, and ensure vehicles schedules for service are sent to be serviced	()	()
12. Operate depot siren system as needed	()	()
13. Conduct Mag Line (Red Phone) test	()	()
14. Armorer function (Refer to Armorer Specialized Training Test)	()	()
15. Operate emergency generator (Refer to Generator Specialized Training Test)	()	()

PRINTED NAME: _____

CERTIFIED BY: _____

SIGNATURE: _____

SPECIALIZED TRAINING
Security Officer Guide

CHECK LIST: Coosa Gate (Post 3)

DATE: _____

STATION: Post 3 Entry/Exit point to Ammunition Limited Area (ALA)

Note to evaluator – Use this test to ensure personnel who are assigned to Post 3 have demonstrated proficiency in each task. Personnel who do not receive a go on ALL items after three (3) attempts will not be certified to work this post.

PERFORMANCE MEASURES

- | | GO | NO GO |
|--|-----|-------|
| 1. Account for all assigned equipment | () | () |
| 2. Knowledge of processing incoming/outgoing vehicles with cargo | () | () |
| 3. Insure all commercial and contractor vehicles, not in possession of a permanent ALA badge is signed in on the Visitor Control Register SIOAN 1-1 | () | () |
| 4. Knowledge of search procedures for personnel, equipment and property entering/exiting ALA | () | () |
| a. Inspect all hand carried items. | () | () |
| b. Insure no prohibited items to include flame-producing devices are allowed in the ALA. | () | () |
| 5. Search <u>ALL VEHICLES</u> by; | () | () |
| a. Checking under the hood | () | () |
| b. Checking inside the vehicle to include, in the glove compartment, under the seat, in the consol (if applicable), in the back seat (if applicable), all compartments inside or outside the vehicle (if applicable) | () | () |
| c. Check the trunk or truck bed as appropriate | () | () |
| d. Check under the vehicle, using the mirror | () | () |
| 5. Insure proper identification of personnel and vehicles entering/exiting ALA | () | () |
| 6. Insure all pedestrian traffic used the personnel entrance | () | () |
| 7. Insure all vehicles entering the ALA have a full charged fire extinguisher | () | () |
| 8. Know the Post Operating Instruction (POI) for the post. | () | () |

PRINTED NAME: _____

CERTIFIED BY: _____

SIGNATURE: _____

3

3

154

SPECIALIZED TRAINING
Security Officer Guide

CHECK LIST: Main Gate (Post 5)

DATE: _____

STATION: Post 5 Entry/Exit point to Anniston Army Depot

Note to evaluator – Use this test to ensure personnel who are assigned to Post 5 has demonstrated proficiency in each task. Personnel who do not receive a go on ALL items after three (3) attempts will not be certified to work this post.

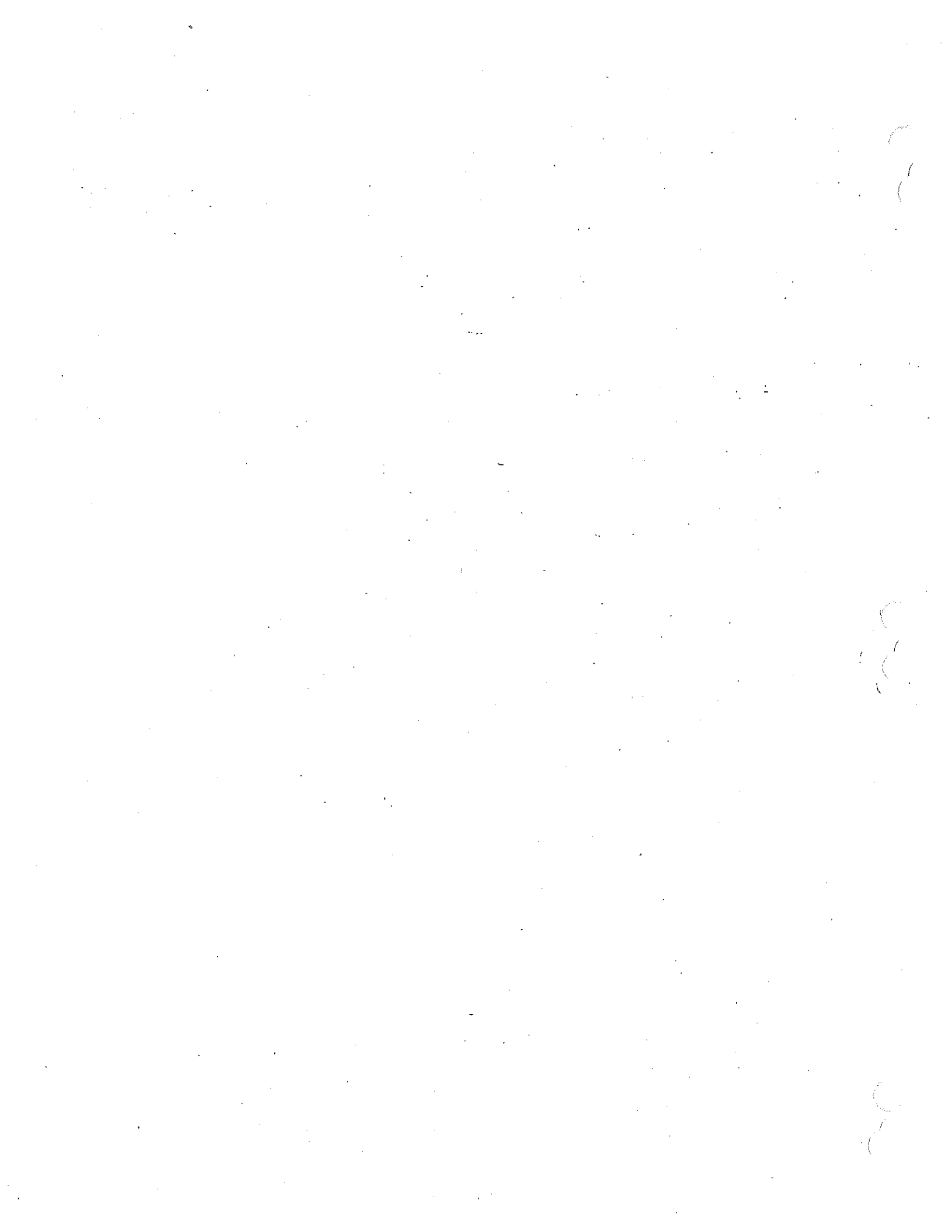
PERFORMANCE MEASURES

	GO	NO GO
1. Account for all assigned equipment	()	()
2. Knowledge of processing incoming/outgoing vehicles with cargo IAW DES SOP 2 And DES SOP 14	()	()
3. Knowledge of search procedures for personnel, equipment and property entering/exiting the depot	()	()
4. Insure personnel entering/exiting the depot have proper identification	()	()
5. Insure vehicles entering/exiting the depot have current and valid registration.	()	()
5. Know the Post Operating Instruction (POI) for the post.	()	()
6. Operate emergency generator	()	()

PRINTED NAME: _____

CERTIFIED BY: _____

SIGNATURE: _____



SPECIALIZED TRAINING
Security Officer Guide

CHECK LIST: IDS Operator (Post 7)

DATE: _____

STATION: Post 7

Note to evaluator – Use this test to ensure personnel who are assigned to Post 7 has demonstrated proficiency in each task. Personnel who do not receive a go on ALL items after three (3) attempts will not be certified to work this post.

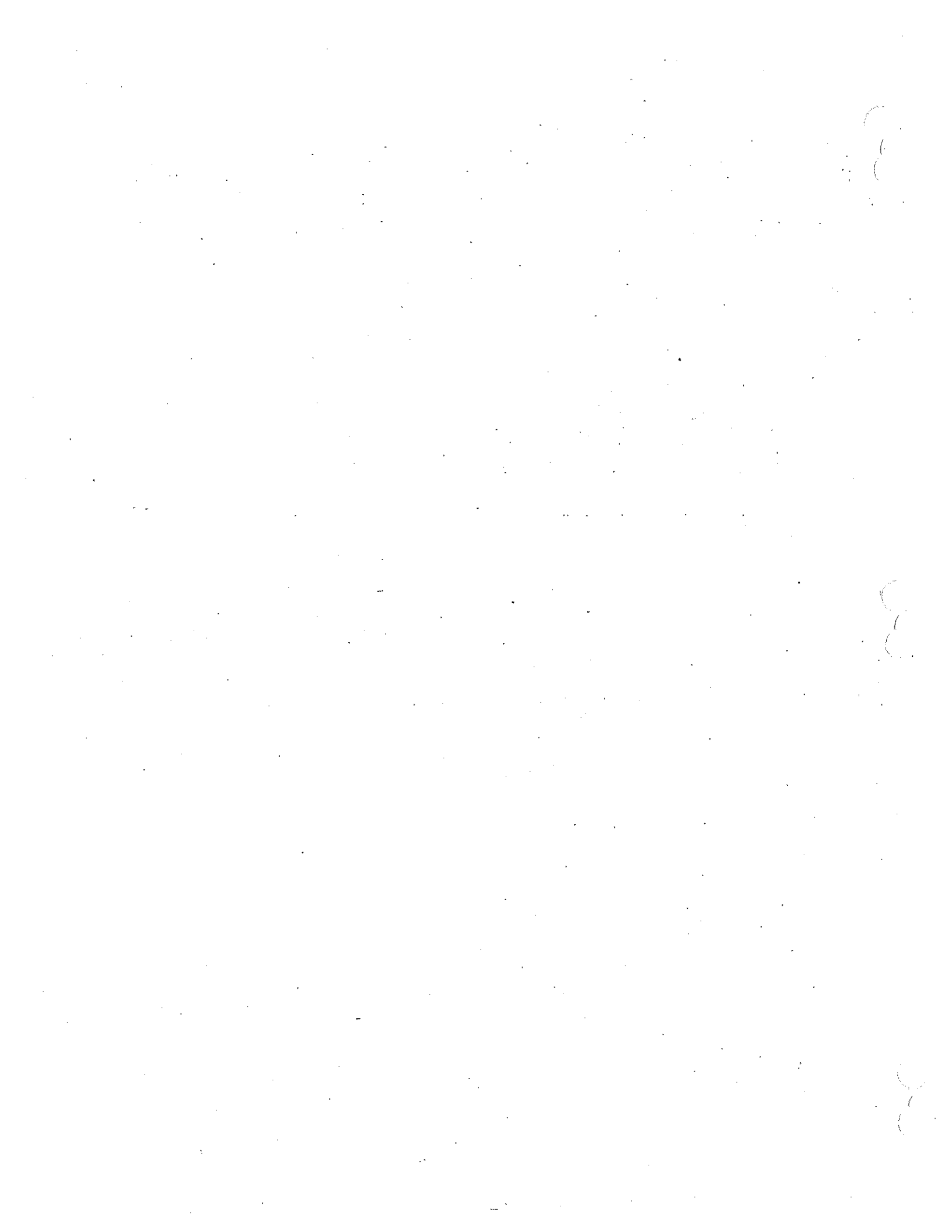
PERFORMANCE MEASURES

	GO	NO GO
1. Initiate or allow access to protected buildings or structures	()	()
2. Conduct weekly duress test on protected buildings	()	()
3. Advise Post 1 of any activated alarms – Post 1 dispatch patrols	()	()
4. Initiate telephonic communications (if possible) with facility in alarm take action as required	()	()
5. Monitor and assist during monthly/quarterly IDS test	()	()
6. Issue and receive weapons and ammo IAW DLE SOP 18	()	()
7. Conduct joint inventory of arms room w/off going SDCO	()	()
8. Conduct joint inventory of arms room w/off going IDS Operator	()	()
9. Report Malfunctions in the Alarm System to IDS maintenance	()	()
10. Maintain DA form 4930-R (Alarm/Intrusion Detection Record)	()	()
11. Know the Post Operating Instruction (POI) for the post.	()	()
12. Armorer function (Refer to Armor Specialized Training Test)	()	()
13. Operate emergency generator (Refer to Generator Specialized Training Test)	()	()

PRINTED NAME: _____

CERTIFIED BY: _____

SIGNATURE: _____



SPECIALIZED TRAINING
Security Officer Guide

CHECK LIST: IDS Operator (Post 11)

DATE: _____

STATION: Post 11

Note to evaluator – Use this test to ensure personnel who are assigned to Post 11 has demonstrated proficiency in each task. Personnel who do not receive a go on ALL items after three (3) attempts will not be certified to work this post.

PERFORMANCE MEASURES

	GO	NO GO
1. I initiate or allow access to protected buildings or structures	()	()
2. Conduct joint inventory of all "A" system keys with off going DCO	()	()
3. Issue/receive security keys only to authorized personnel after verifying authority to draw the keys from Key Control Memorandum	()	()
4. Issue/receive patrol keys	()	()
5. Dispatch Chemical area patrols to activated alarms within the CLA	()	()
5. Maintain DA form 4930-R (Alarm/Intrusion Detection Record)	()	()
7. Report Malfunctions in the Alarm System to IDS maintenance	()	()
8. When IDS is inoperative, take action IAW DLE SOP 15	()	()
9. Make entries in the Daily Staff Journal on items of interest relating to the security of the CLA	()	()
10. Maintain DA form 4930-R (Alarm/Intrusion Detection Record)	()	()
11. Know the Post Operating Instruction (POI) for the post.	()	()
12. Operate emergency generator	()	()

PRINTED NAME: _____

CERTIFIED BY: _____

SIGNATURE: _____

3



3

3

SPECIALIZED TRAINING
Security Officer Guide

CHECK LIST: Entry/Exit points into CLA & Demilitarization

DATE: _____

STATION: Posts 9/9A & 12/12A Entry/Exit points into CLA & Demilitarization

Note to evaluator – Use this test to ensure personnel who are assigned to Posts 9/9A & 12/12A has demonstrated proficiency in each task. Personnel who do not receive a go on ALL items after three (3) attempts will not be certified to work this post.

PERFORMANCE MEASURES

	GO	NO GO
1. Conduct joint inventory of badges prior to assuming duties (P12/12A)	()	()
2. Know how to monitor the automated entry control system to confirm access	()	()
3. Know the different classification of badges (CEA vs. CLA)	()	()
4. Know procedures for processing visitors	()	()
5. Know procedures for suspending access	()	()
6. Know entry/exit procedures in the event of an automated entry control system failure	()	()
7. Check protective mask carriers and contents of personnel, ensure all personnel entering/exiting have a protective mask	()	()
8. Check briefcases, packages, property and equipment entering/exiting the CLA	()	()
9. Ensure personnel entering are clean-shaven	()	()
10. Proper completion of SIOAN form 190-27	()	()
11. Check DD form 577 and DA form 1818/Optional form 7 for correct signature	()	()
12. Know how to operate the control panels	()	()
13. Know rapid entry procedures	()	()
14. Know escort procedures	()	()
15. Know duress procedures and code word	()	()
16. Know unauthorized entry procedures	()	()
17. Know chemical accident or incident test exercise procedures	()	()

GO NO GO

18. Know the Post Operating Instruction (POI) for the post.

() ()

19. Operate emergency generator

() ()

PRINTED NAME: _____

CERTIFIED BY: _____

SIGNATURE: _____

SPECIALIZED TRAINING
Security Officer Guide

CHECK LIST: Armor

DATE: _____

STATION: Arms Room Bldg 53 (Post 7)

Note to evaluator – Use this test to ensure personnel who are assigned to the Directorate of Emergency Services (DES) Post 1 and Post 7 has demonstrated proficiency in each task. Personnel who do not receive a go on ALL items after three (3) attempts will not be certified to have access to the Arms Room.

PERFORMANCE MEASURES

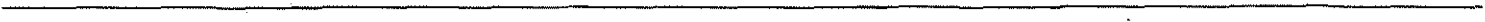
	GO	NO GO
1. Conduct a physical count of weapons and ammunition, anytime you release or receive control of the arms room keys sign for arms room keys on DA Form 5513, Key Control Register and Inventory.	()	()
2. Record the results of the weapons and ammunition inventory on the Hand Receipt (DA Form 2062)	()	()
3. Account for all weapons issued by verifying Equipment Receipt (DA form 3749) or Hand Receipt / Annex Number (DA form 2062) is in the weapons rack.	()	()
4. Ensure when not in the arms room the IDS is activated	()	()
5. Check Issue and Turn-in of Weapons and Ammunition SIOAN form 190-16 to verify weapons and ammunition are signed out/in correctly	()	()
6. Ensure all weapons racks and ammunition containers are secured unless weapons are being issued or turned-in	()	()

PRINTED NAME: _____

CERTIFIED BY: _____

SIGNATURE: _____

3



3

3

SPECIALIZED TRAINING
Security Officer Guide

CHECK LIST: Badge Issue

DATE: _____

STATION: Post 5

Note to evaluator – Use this test to ensure personnel assigned to the Post 5, has demonstrated proficiency in each task. Personnel who do not receive a go on ALL items after three (3) attempts will not be certified to work this post.

PERFORMANCE MEASURES

	GO	NO GO
1. Knowledge of temporary badge issue procedures to employees and visitors	()	()
2. Properly prepare SIOAN Form 190-4	()	()
3. Knowledge of processing incoming/outgoing vehicles with cargo	()	()
4. Maintain accountability of temporary badges issued at Post 5	()	()
5. Issue proper area control badge to personnel and vehicles entering/exiting the depot	()	()
6. Operate emergency generator	()	()

PRINTED NAME: _____

CERTIFIED BY: _____

SIGNATURE: _____